



# COMPREHENSIVE EMPLOYMENT REPORT – PENNSYLVANIA OFFICE OF DEVELOPMENTAL PROGRAMS (ODP)

*3rd Quarter Report, Fiscal Year 2018/2019*

## Pennsylvania Office of Developmental Programs (ODP)

### Comprehensive Employment Report – 3<sup>rd</sup> Quarter Report, Fiscal Year 2018/2019



### 3. INCREASE EMPLOYMENT

Employment is a centerpiece of adulthood and must be available for every person. The benefits of employment for people with disabilities are significant and are the same as for people without disabilities.

#### EMPLOYMENT IS:

- Feeling proud
- Meeting new people
- Having self-confidence
- Building new skills
- Getting a paycheck
- Paying taxes

*“I want to work and/or have other ways to contribute to my community. My family, supporters, and community support me to find and keep a real job that I like with good wages and benefits or start and run my own business, and/or volunteer the way I want in my community.”* These words are spoken by people with disabilities who helped develop the *Everyday Lives, Values in Action* booklet, published in 2016. This statement is the guiding principle in ODP’s employment-related work.

The Workforce Innovation and Opportunity Act (WIOA), signed by President Barack Obama on July 22, 2014, is the federal law that catalyzed Pennsylvania and other states to become “Employment First” states. WIOA is designed to help people with disabilities access employment, education, training, and support services to succeed in the labor market and match employers with the skilled workers they need to compete in the global economy. WIOA also prompts government agencies to work better together to help people with disabilities obtain and maintain jobs and places limitations on the payment of subminimum wages for people under age 25.

Readers will note graphs related specifically to people between the ages of 18 and 25 toward the end of the report, and this is due to WIOA’s focus on the under-25 population when it comes to limiting subminimum wage.

On March 10, 2016, Pennsylvania became an “Employment First” state after Governor Tom Wolf signed [Executive Order 2016-03](#), entitled “Establishing ‘Employment First’ Policy and Increasing Competitive-Integrated Employment for Pennsylvanians with a Disability”. On June 19, 2018, Governor Wolf signed Act 36, which codifies Executive Order 2016-03. Being an “Employment First” state means that competitive-integrated employment is the first consideration and preferred outcome of all publicly funded education, employment and training, and long-term supports and service programs for working-age Pennsylvanians with a disability.

The Executive Order uses WIOA’s definition of competitive-integrated employment: Work performed on a full- or part-time basis (including self-employment) for which a person is:

1. Compensated at not less than federal minimum wage requirements or State or local minimum wage law (whichever is higher) and not less than the customary rate paid by the employer for the same or similar work performed by people without a disability;
2. At a location where the employee interacts with people without a disability (not including supervisory personnel or people who are providing services to such employee); and
3. Presented, as appropriate, opportunities for similar benefits and advancement like those for other employees without a disability and who have similar positions.

In 2018, ODP published its inaugural comprehensive employment report, which included data from January 1, 2017 through June 30, 2018. This report serves as a 3<sup>rd</sup> quarter update to that report; presenting data on the same measures included in the inaugural report. The inaugural report in its entirety can be found on the employment page of MyODP.

Throughout this report, readers will see data reflected over two distinct timeframes:

- Calendar Year 2018 (January 1, 2018-December 31, 2018).
- Quarters 1 through 3 of fiscal year 2018/2019 (July 1, 2018-March 31, 2019).

The following bullets reflect sources for the data contained in this report:

- Individual Monitoring Questions that supports coordinators ask individuals when they meet with them initially and throughout the year.
- HCSIS – The Home and Community Services Information System.
- PROMISe – The Department of Human Services’ claims processing and management system.

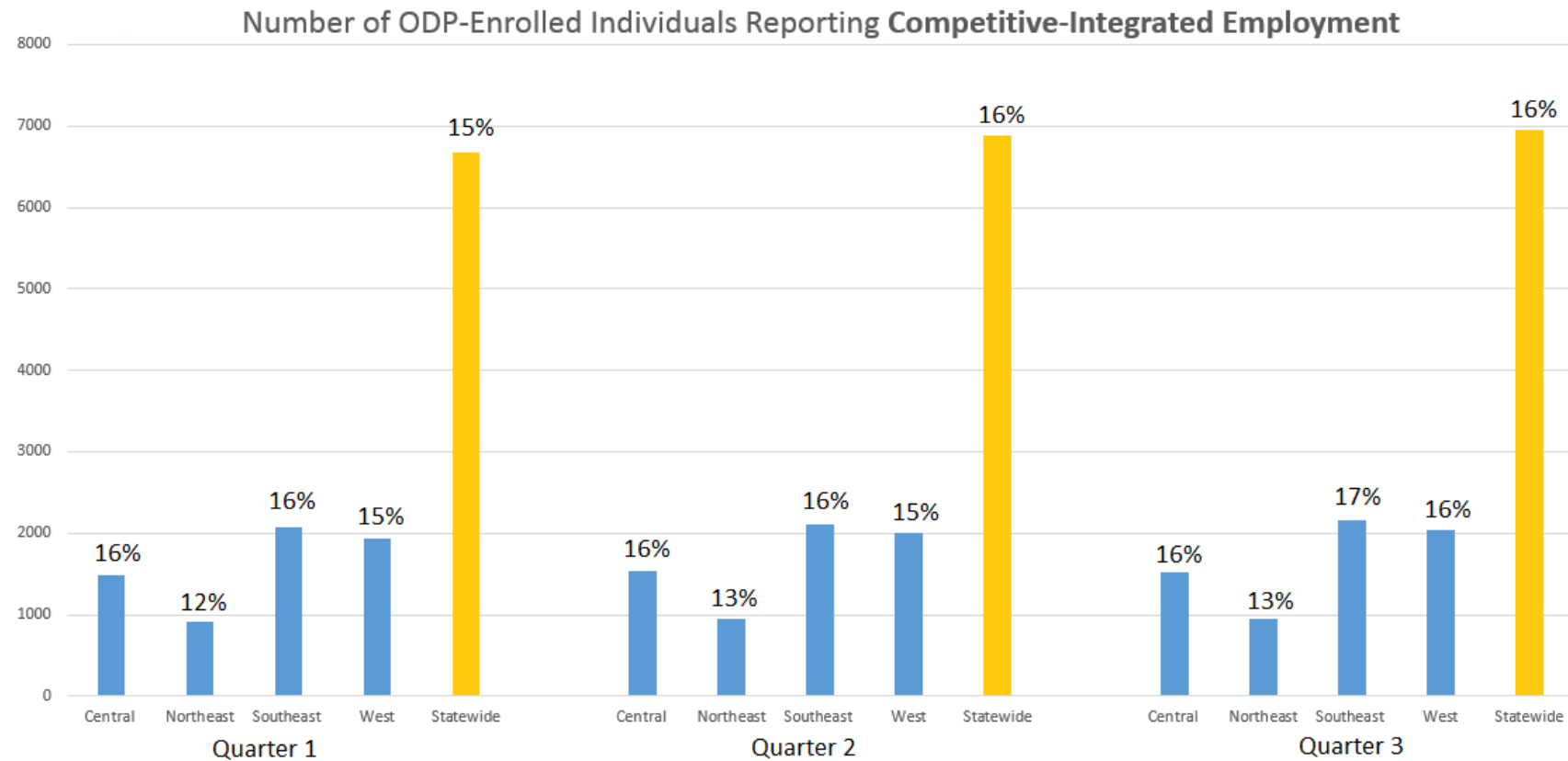
Unless otherwise specified, data contained in this report is for working-age adults, ages 18-64.



Total Individuals Monitored by Quarter - Fiscal Year 2018/2019		
Quarter 1 (July - September)	Central	7,094
	Northeast	6,091
	Southeast	10,132
	West	10,594
	<b>Statewide</b>	<b>33,903</b>
Quarter 2 (October - December)	Central	7,171
	Northeast	6,154
	Southeast	10,150
	West	10,697
	<b>Statewide</b>	<b>34,161</b>
Quarter 3 (January - March)	Central	7,169
	Northeast	6,228
	Southeast	10,371
	West	10,859
	<b>Statewide</b>	<b>34,622</b>

Please Note: Individual employment monitoring questions are delivered at varying frequencies across programs, and there may be a time lag between when employment monitoring questions are asked and when they are entered into HCSIS.

## How many people are working in competitive-integrated employment?

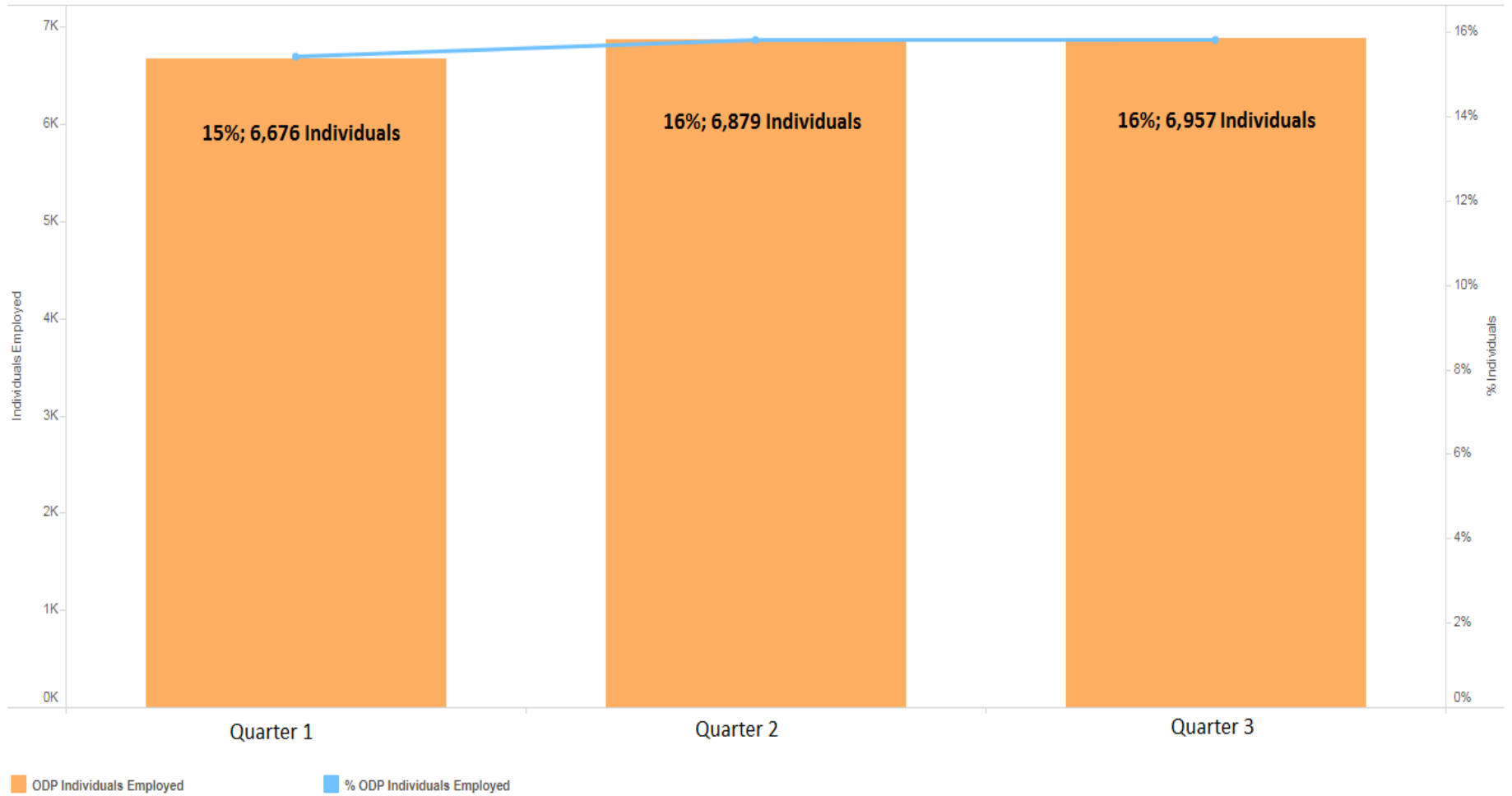


Timeframe: July 2018 – March 2019

Source: Individual Monitoring Employment Question #1 – “Is the individual working in a competitive-integrated job?”

All counts are duplicated to capture changes in employment status over time.

The **statewide** percentage of people competitively employed increased by 1% from July 2018 to March 2019.

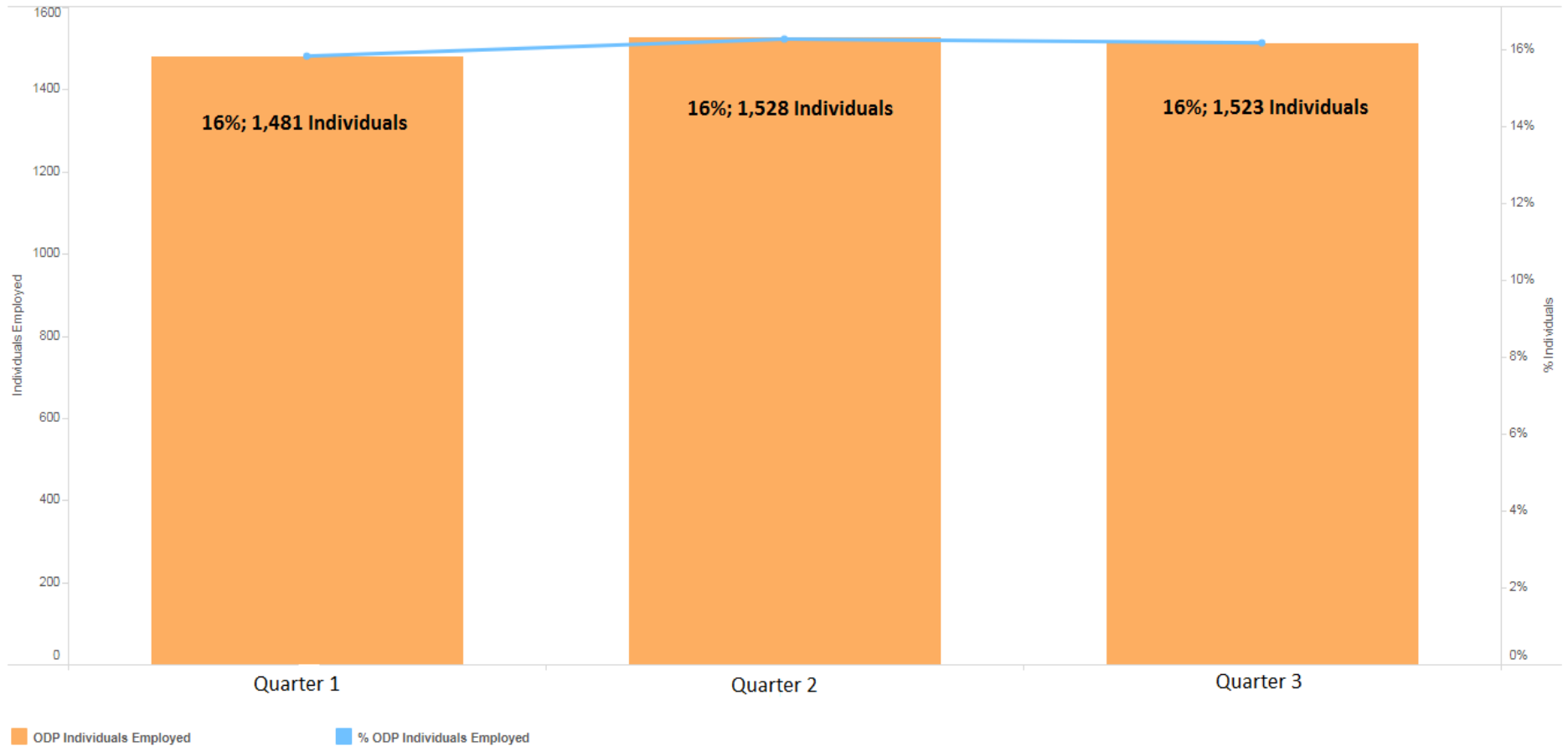


**Timeframe:** July 2018 - March 2019

**Source:** Individual Monitoring Employment Question #1 – “Is the individual working in a competitive-integrated job?”

All counts are duplicated to capture changes in employment status over time.

In the **Central Region**, the percentage of people competitively employed remained the same from July 2018 to March 2019.



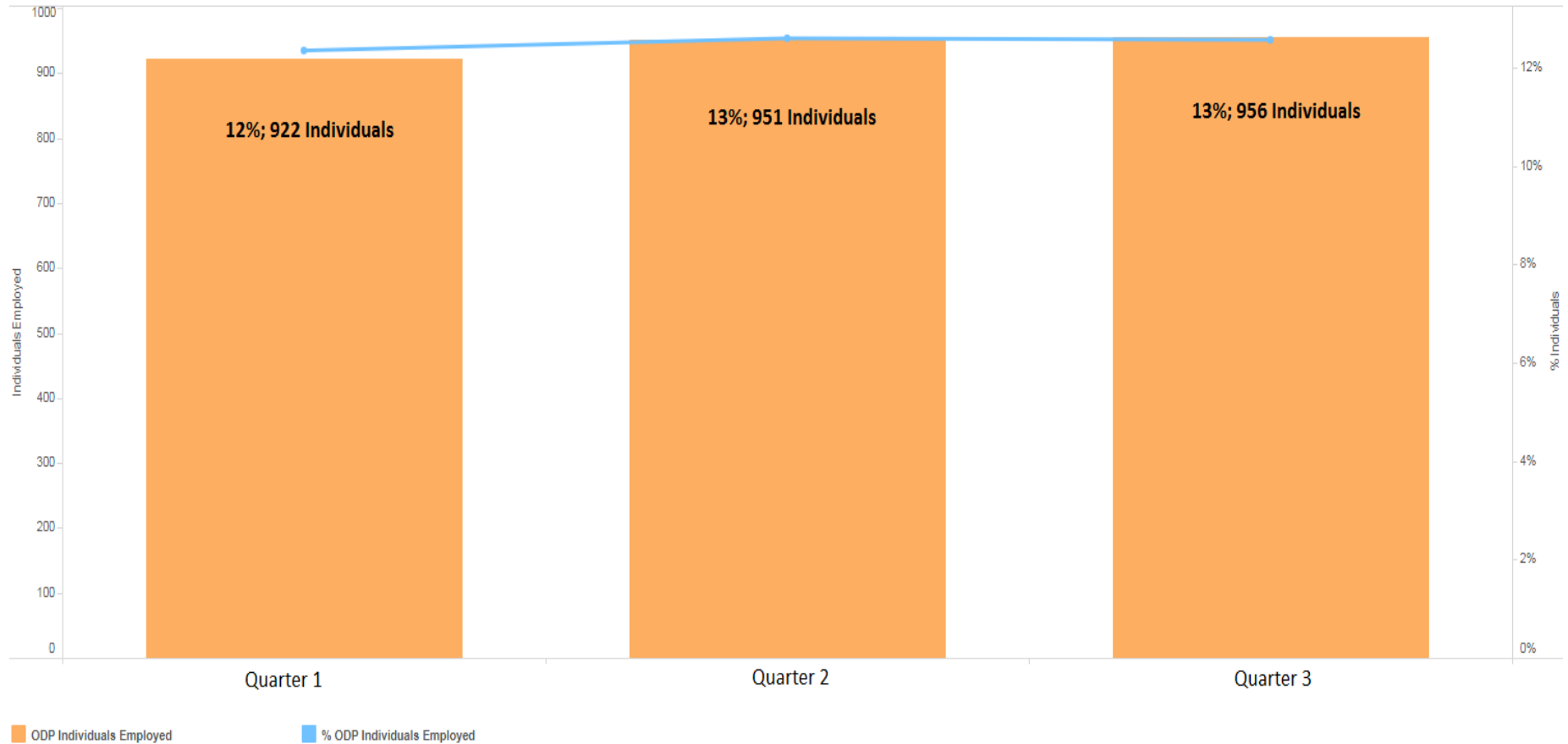
Timeframe: July 2018 - March 2019

Source: Individual Monitoring Employment Question #1 – “Is the individual working in a competitive-integrated job?”

All counts are duplicated to capture changes in employment status over time.



In the **Northeast Region**, the percentage of people competitively employed increased by 1% from July 2018 to March 2019.

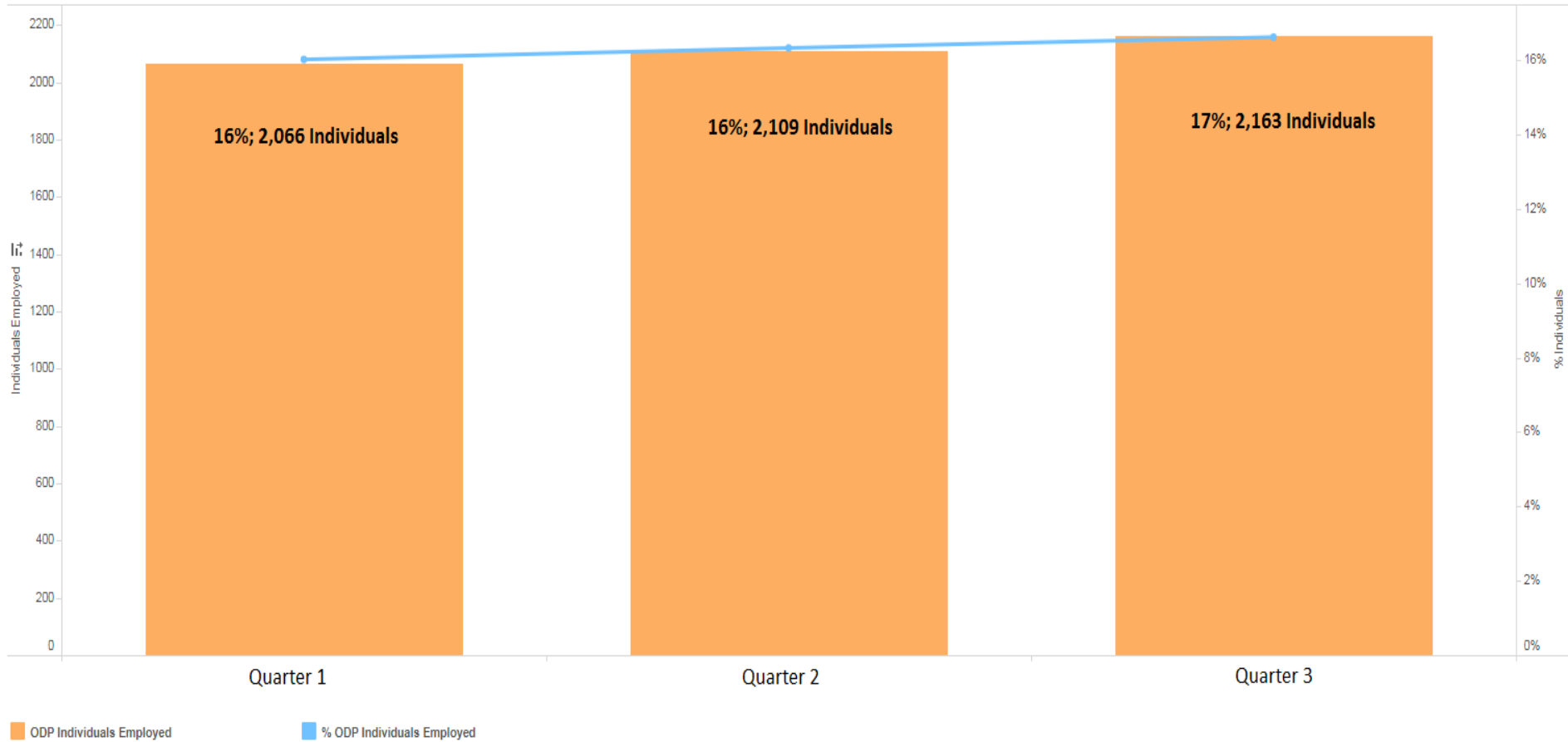


Timeframe: July 2018 - March 2019

Source: Individual Monitoring Employment Question #1 – “Is the individual working in a competitive-integrated job?”

All counts are duplicated to capture changes in employment status over time.

In the **Southeast Region**, the percentage of people competitively employed increased by 1% from July 2018 to March 2019.

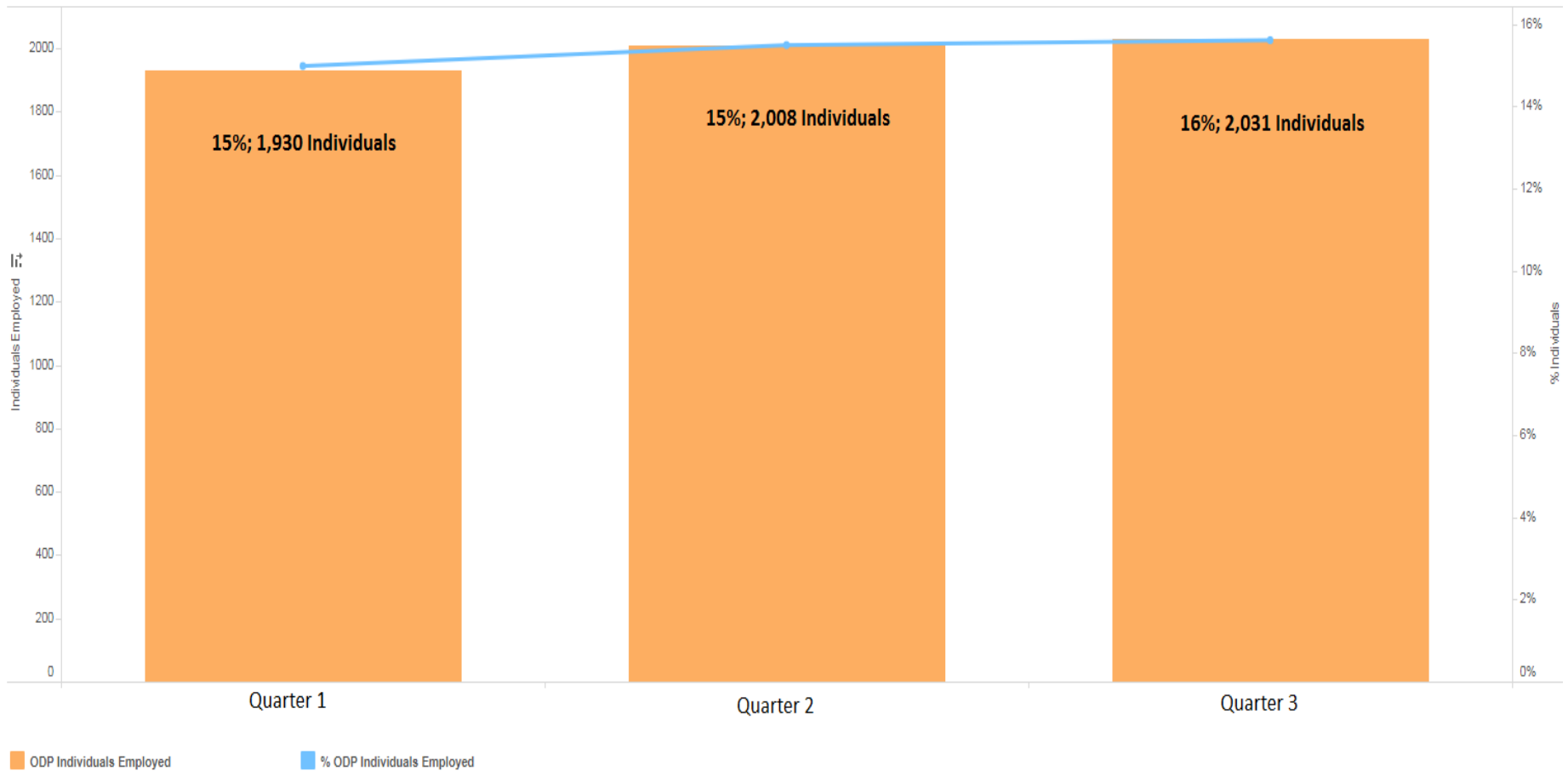


**Timeframe:** July 2018-March 2019

**Source:** Individual Monitoring Employment Question #1 – “Is the individual working in a competitive-integrated job?”

All counts are duplicated to capture changes in employment status over time.

In the **Western Region**, the percentage of people competitively employed increased by 1% from July 2018 to March 2019.



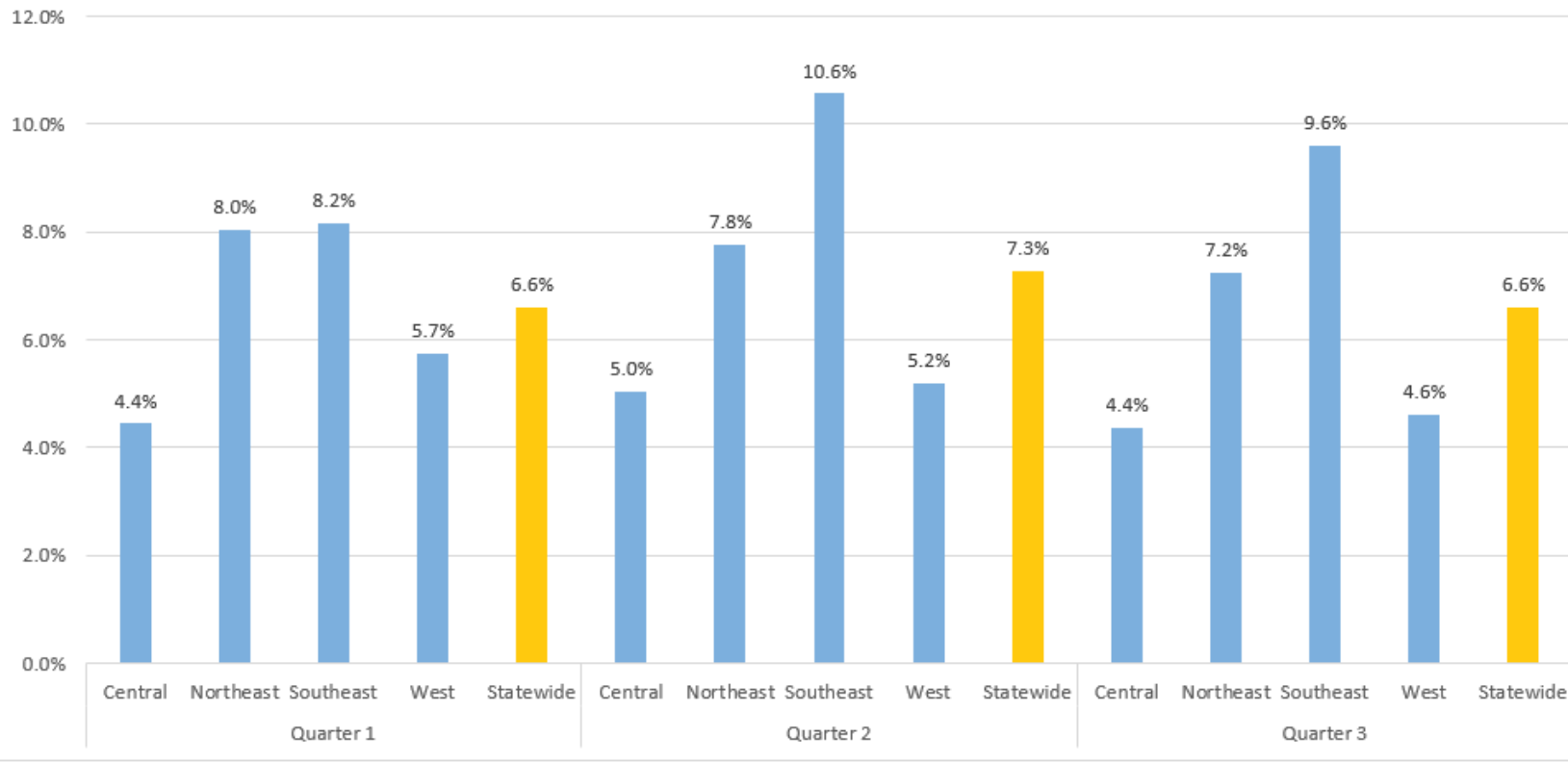
Timeframe: July 2018 - March 2019

Source: Individual Monitoring Employment Question #1 – “Is the individual working in a competitive-integrated job?”

All counts are duplicated to capture changes in employment status over time.

## Of the people who are working, how many are self-employed?

Proportion of ODP-Enrolled Individuals Who are Self-Employed with Competitive-Integrated Employment

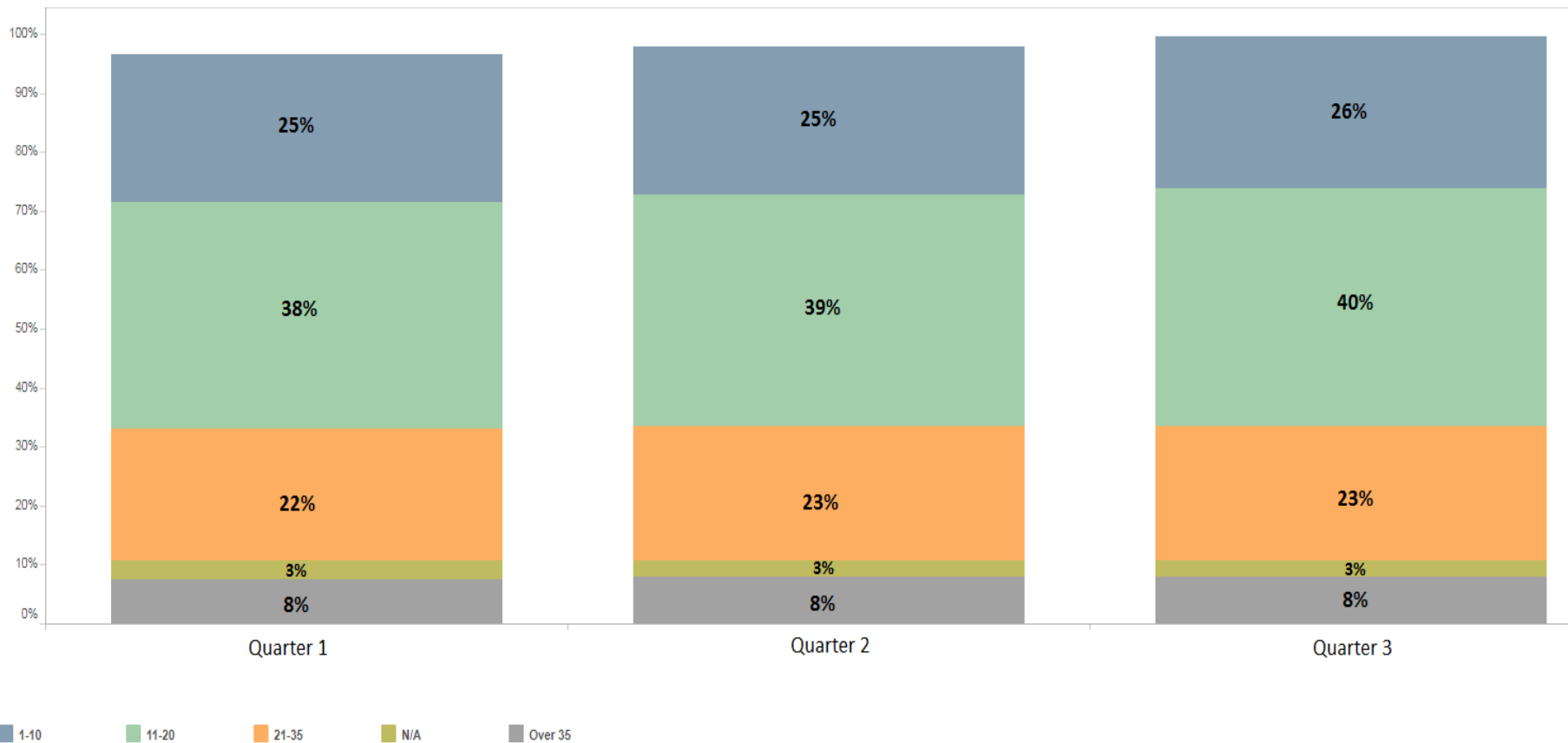


Timeframe: July 2018 – March 2019

Source: Individual Monitoring Employment Question #2 – “Is the individual self-employed?”

\*Proportion is defined as the number of self-employed individuals divided by all individuals with competitive-integrated employment in the respective quarter and region. All counts are duplicated to capture changes in employment status over time.

Most people are working between 11-20 hours per week.



Timeframe: July 2018 – March 2019

Source: Individual Monitoring Question #4 – “Estimated Average Hours Worked in Competitive-Integrated Employment Per Typical Work Week?” Percentages do not add up to 100% because not everyone monitored during each month answers this question. The only people who answer this question are those who state that they are working in a competitive-integrated job.

Number of Competitive-Integrated Jobs among ODP-Enrolled Individuals Reporting Competitive-Integrated Employment

		1 Job		2 Jobs		3 Jobs		4 Jobs	
		#	%	#	%	#	%	#	%
Quarter 1	Central	994	93.9%	76	7.2%	2	0.2%		0.0%
	Northeast	717	96.0%	38	5.1%	5	0.7%		0.0%
	Southeast	1,566	94.7%	108	6.5%	14	0.8%	1	0.1%
	West	1,446	93.4%	120	7.8%	8	0.5%	1	0.1%
	<b>Statewide</b>	<b>4,722</b>	<b>94.3%</b>	<b>342</b>	<b>6.8%</b>	<b>29</b>	<b>0.6%</b>	<b>2</b>	<b>0.0%</b>
Quarter 2	Central	1,027	93.9%	72	6.6%	6	0.5%	1	0.1%
	Northeast	740	95.6%	42	5.4%	1	0.1%		0.0%
	Southeast	1,579	94.8%	103	6.2%	11	0.7%		0.0%
	West	1,556	93.9%	109	6.6%	4	0.2%		0.0%
	<b>Statewide</b>	<b>4,901</b>	<b>94.4%</b>	<b>325</b>	<b>6.3%</b>	<b>22</b>	<b>0.4%</b>	<b>1</b>	<b>0.0%</b>
Quarter 3	Central	1,030	93.7%	73	6.6%	4	0.4%		0.0%
	Northeast	749	95.2%	42	5.3%	3	0.4%		0.0%
	Southeast	1,669	94.7%	116	6.6%	12	0.7%	1	0.1%
	West	1,571	94.1%	110	6.6%	6	0.4%	1	0.1%
	<b>Statewide</b>	<b>5,019</b>	<b>94.4%</b>	<b>341</b>	<b>6.4%</b>	<b>25</b>	<b>0.5%</b>	<b>2</b>	<b>0.0%</b>

table

Timeframe: July 2018 – March 2019.

Source: Individual Monitoring Question #3 – “How many jobs is the individual working that meet the definition of competitive-integrated employment?” \*Percentage reported is the number of jobs divided by the number of individuals who are employed in a competitive-integrated job in the respective quarter. All counts are duplicated to capture changes in employment status over time, which is why the percentages add up to more than 100%. For example, some individuals are monitored on a monthly basis. Therefore, their response to this question would be captured three times in any respective quarter.

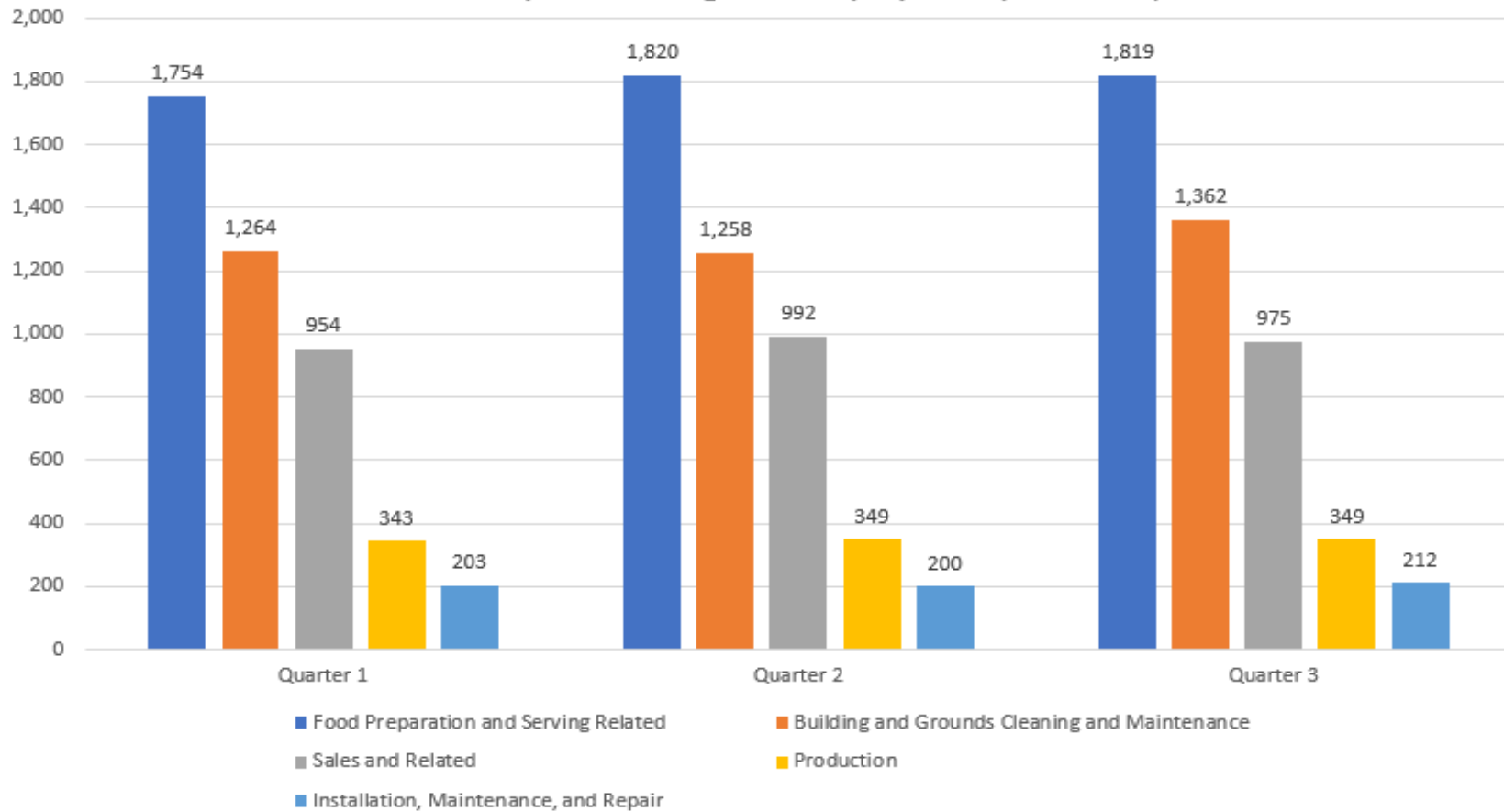
## In what types of jobs are people competitively employed?

When a person's supports coordinator asks them in what category of job they are employed, they can select from the following 23 categories:

- Architecture and Engineering
- Arts, Design, Entertainment, Sports, and Media
- Building and Grounds Cleaning and Maintenance
- Community and Social Service
- Computer and Mathematical
- Construction and Extraction
- Education, Training, and Literacy
- Farming, Fishing, and Forestry
- Food Preparation and Serving Related
- Healthcare Practitioners and Technical
- Healthcare Support
- Installation, Maintenance, and Repair
- Legal
- Life, Physical, and Social Science
- Management
- Military Specific
- Office and Administrative Support
- Personal Care and Service
- Production
- Protective Service
- Sales and Related
- Transportation and Material Moving

Individuals are provided a link for ONET job descriptions for guidance in selecting the most appropriate job type: <https://ononline.org/find/family>

### Top 5 Most Utilized Job Types Among ODP-Enrolled Individuals Reporting Competitive-Integrated Employment (Statewide)



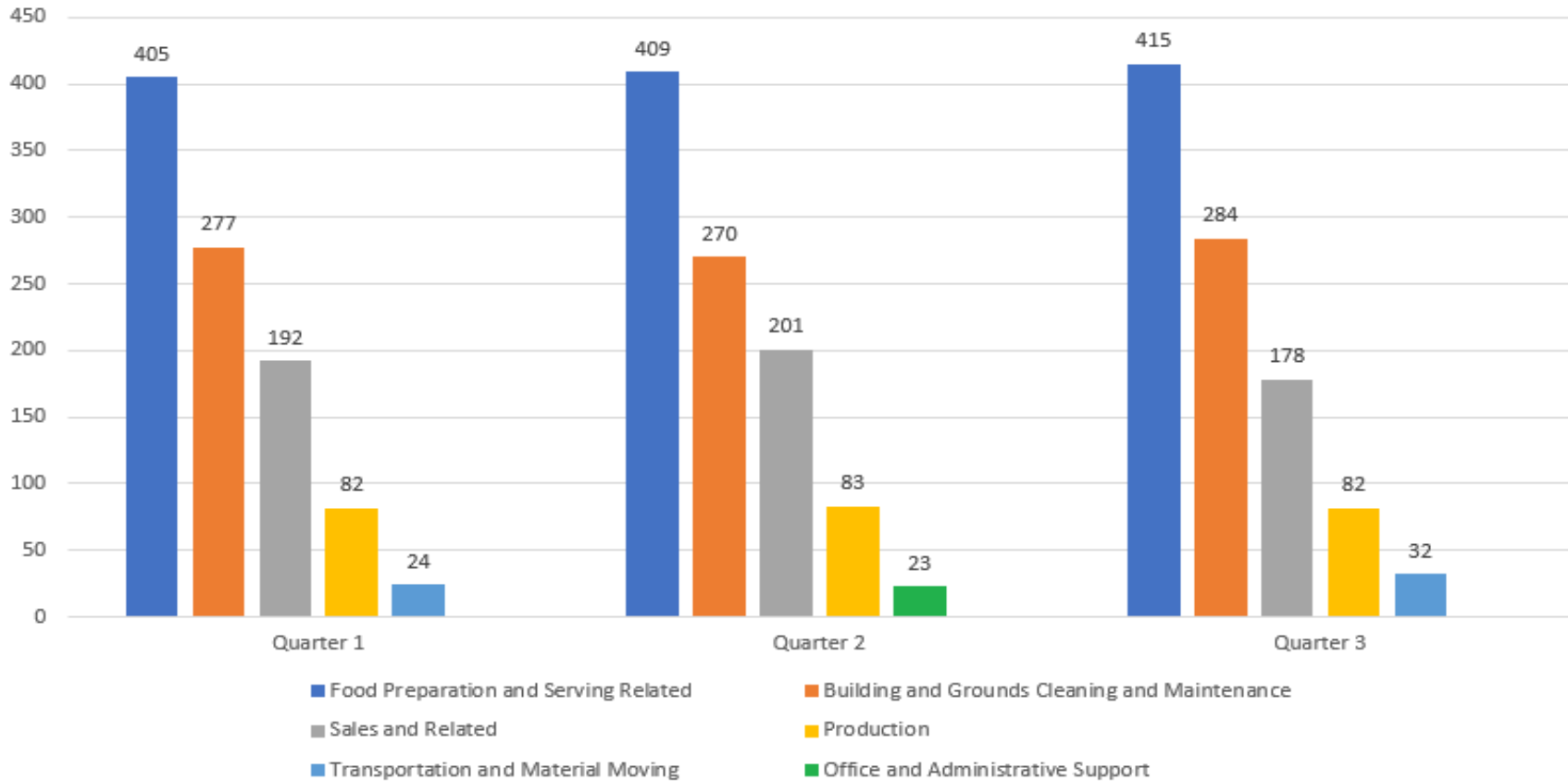
Timeframe: July 2018 – March 2019

Source: Individual Employment Monitoring Question #5 – “Job Type – If the individual is working more than one job, select the job with the most hours worked.”

All counts are duplicated to capture changes in employment status over time.



### Top 5 Most Utilized Job Types Among ODP-Enrolled Individuals Reporting Competitive-Integrated Employment (Central Region)

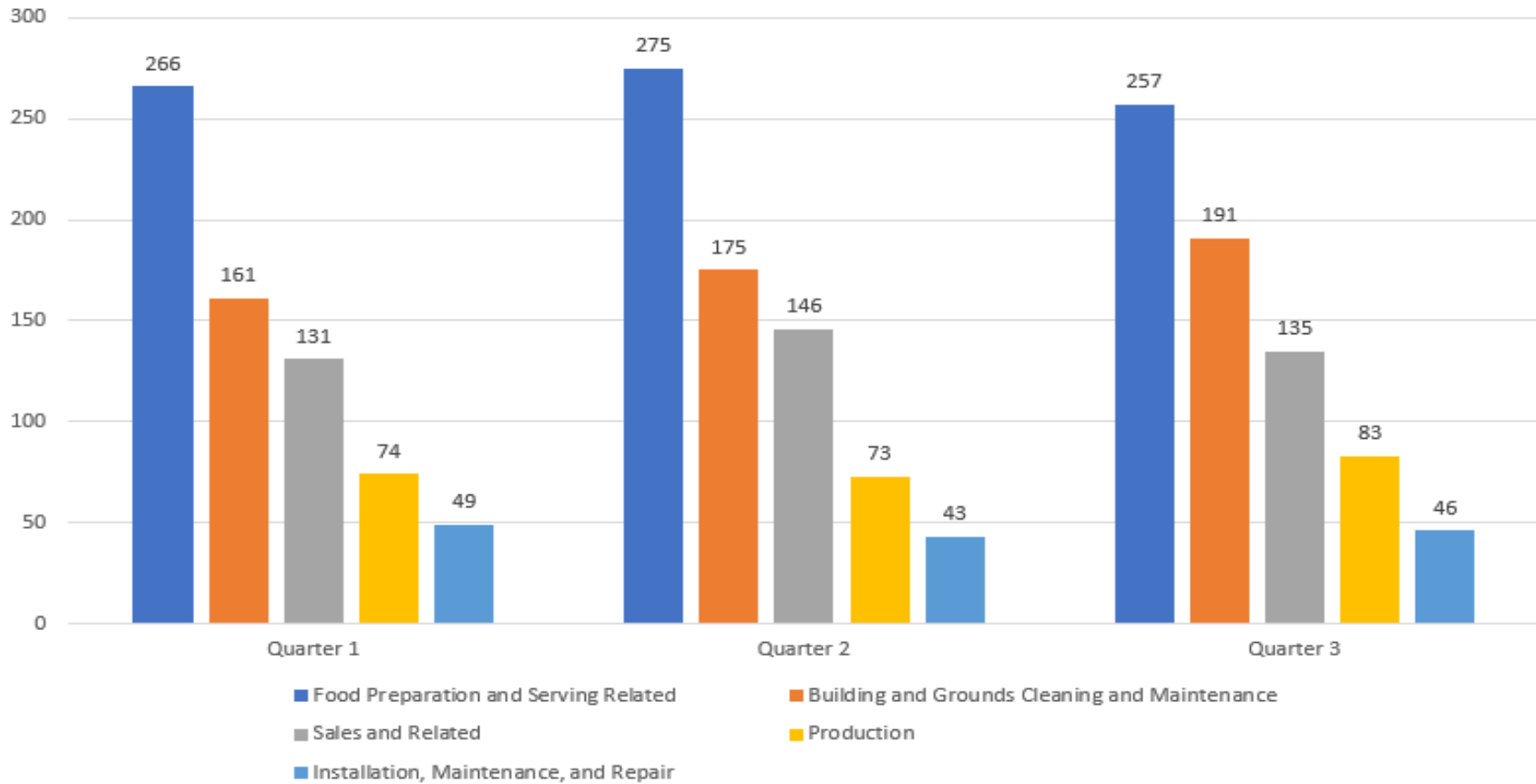


Timeframe: July 2018 – March 2019

Source: Individual Employment Monitoring Question #5 – “Job Type – If the individual is working more than one job, select the job with the most hours worked.”

All counts are duplicated to capture changes in employment status over time.

### Top 5 Most Utilized Job Types Among ODP-Enrolled Individuals Reporting Competitive-Integrated Employment (Northeast Region)

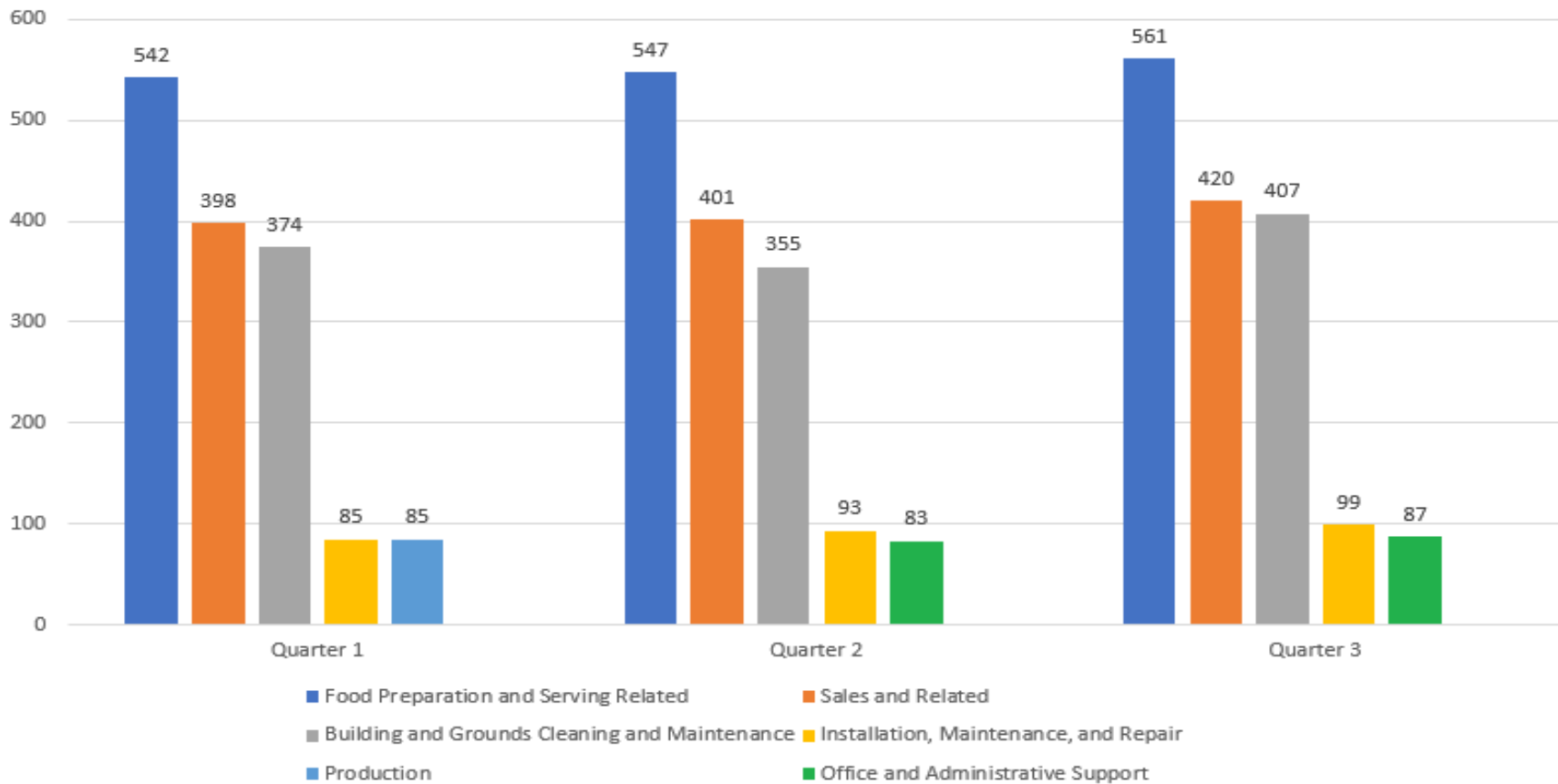


Timeframe: July 2018 – March 2019

Source: Individual Employment Monitoring Question #5 – “Job Type – If the individual is working more than one job, select the job with the most hours worked.”

All counts are duplicated to capture changes in employment status over time.

### Top 5 Most Utilized Job Types Among ODP-Enrolled Individuals Reporting Competitive-Integrated Employment (Southeast Region)

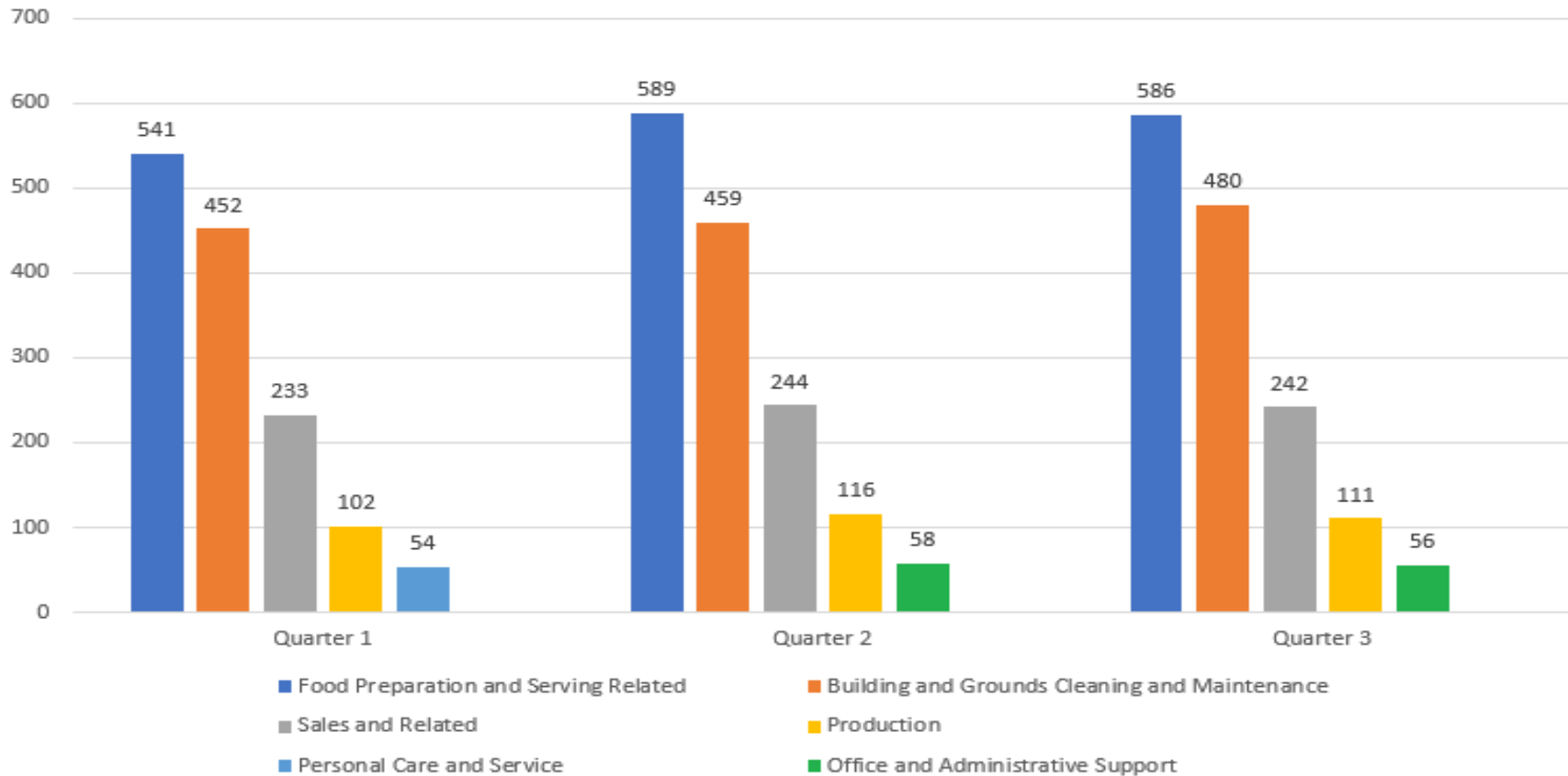


Timeframe: July 2018 – March 2019

Source: Individual Employment Monitoring Question #5 – “Job Type – If the individual is working more than one job, select the job with the most hours worked.”

All counts are duplicated to capture changes in employment status over time.

### Top 5 Most Utilized Job Types Among ODP-Enrolled Individuals Reporting Competitive-Integrated Employment (West Region)



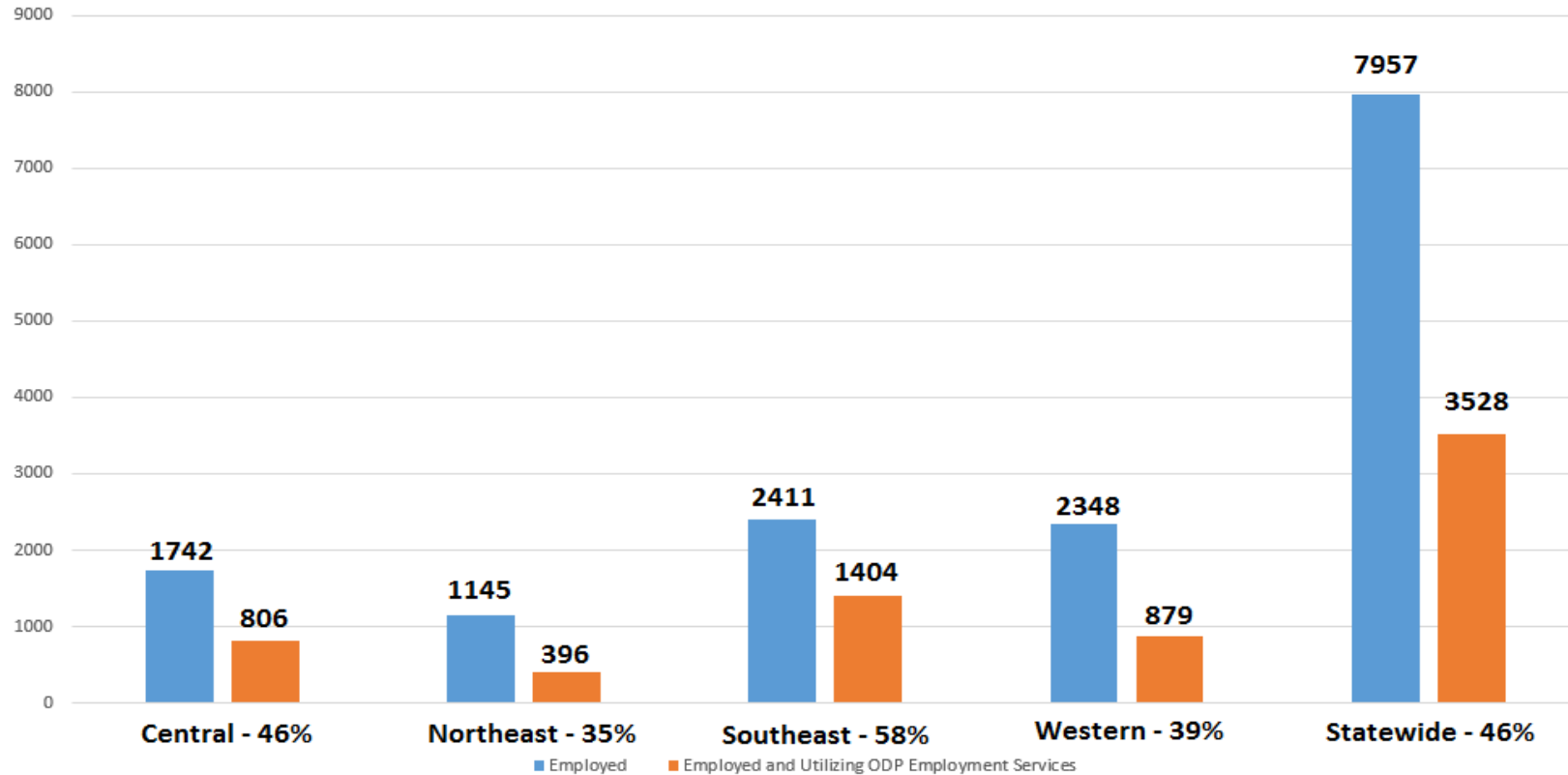
Timeframe: July 2018 – March 2019

Source: Individual Employment Monitoring Question #5 – “Job Type – If the individual is working more than one job, select the job with the most hours worked.”

All counts are duplicated to capture changes in employment status over time.

More people are employed than are receiving ODP-employment services.

Number of Individuals Employed vs. Number of Individuals Employed and Receiving ODP Employment Services

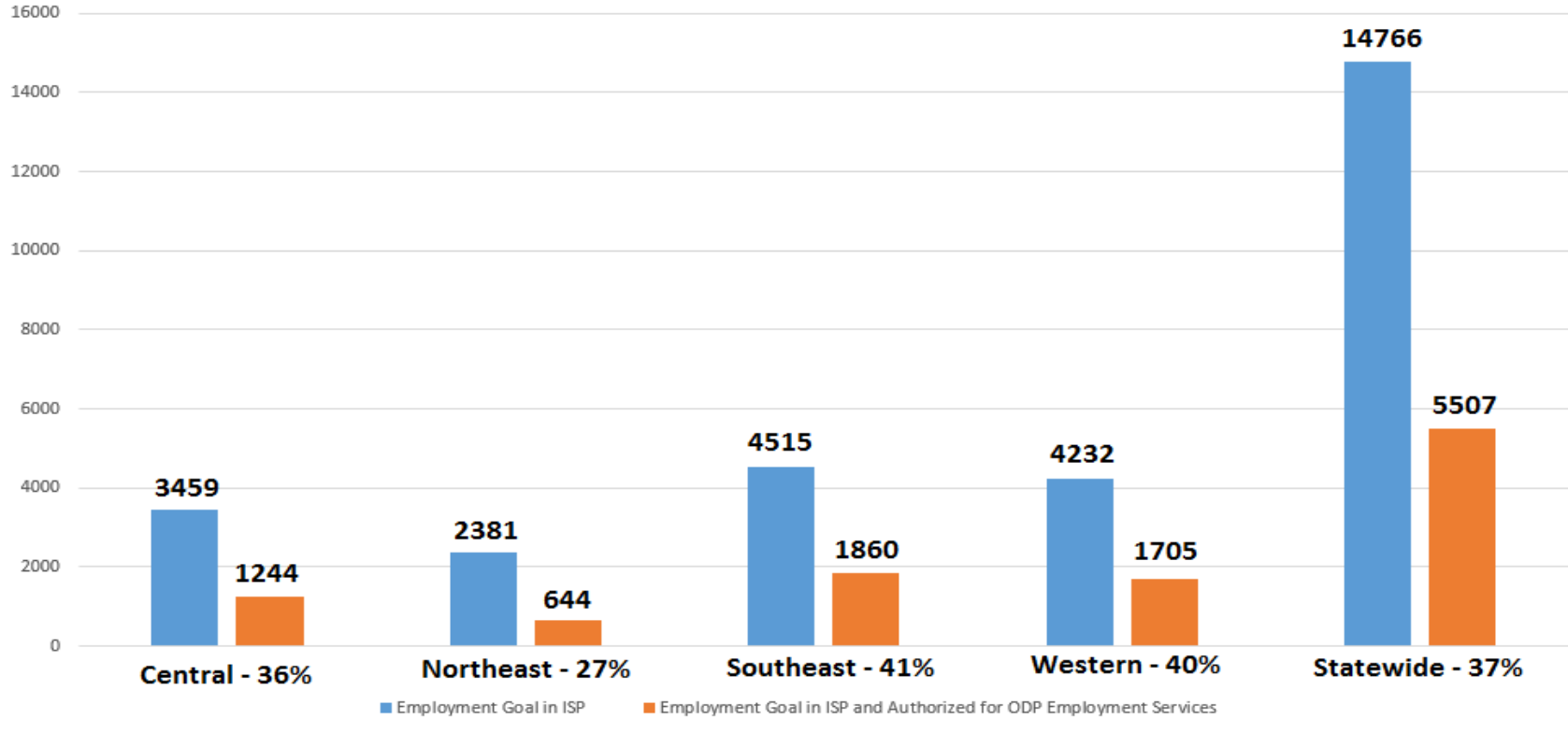


Timeframe: Calendar Year 2018

Source: HCSIS; Individual Monitoring Employment Question #1 – “Is the individual working in a competitive-integrated job?”  
 ODP Employment Services include Advanced Supported Employment, Supported Employment, and Small Group Employment.

# Are people with an employment goal in their ISP authorized for ODP employment services?

Employment Goal in ISP and Authorized for ODP Employment Services

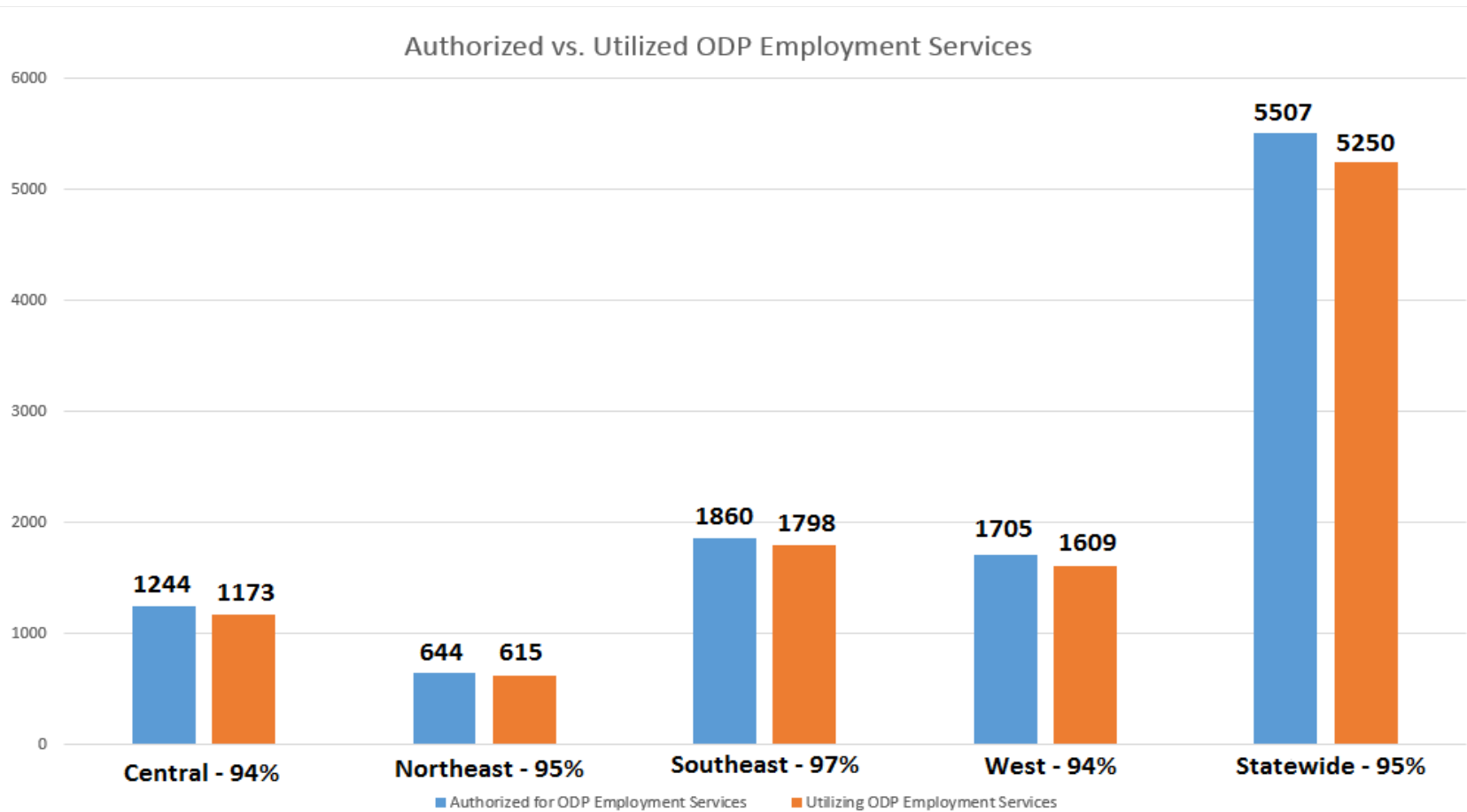


Timeframe: Calendar Year 2018

Source: HCSIS.

ODP Employment Services include Advanced Supported Employment, Supported Employment, and Small Group Employment.

Little to no gap exists between authorized and utilized ODP employment services.

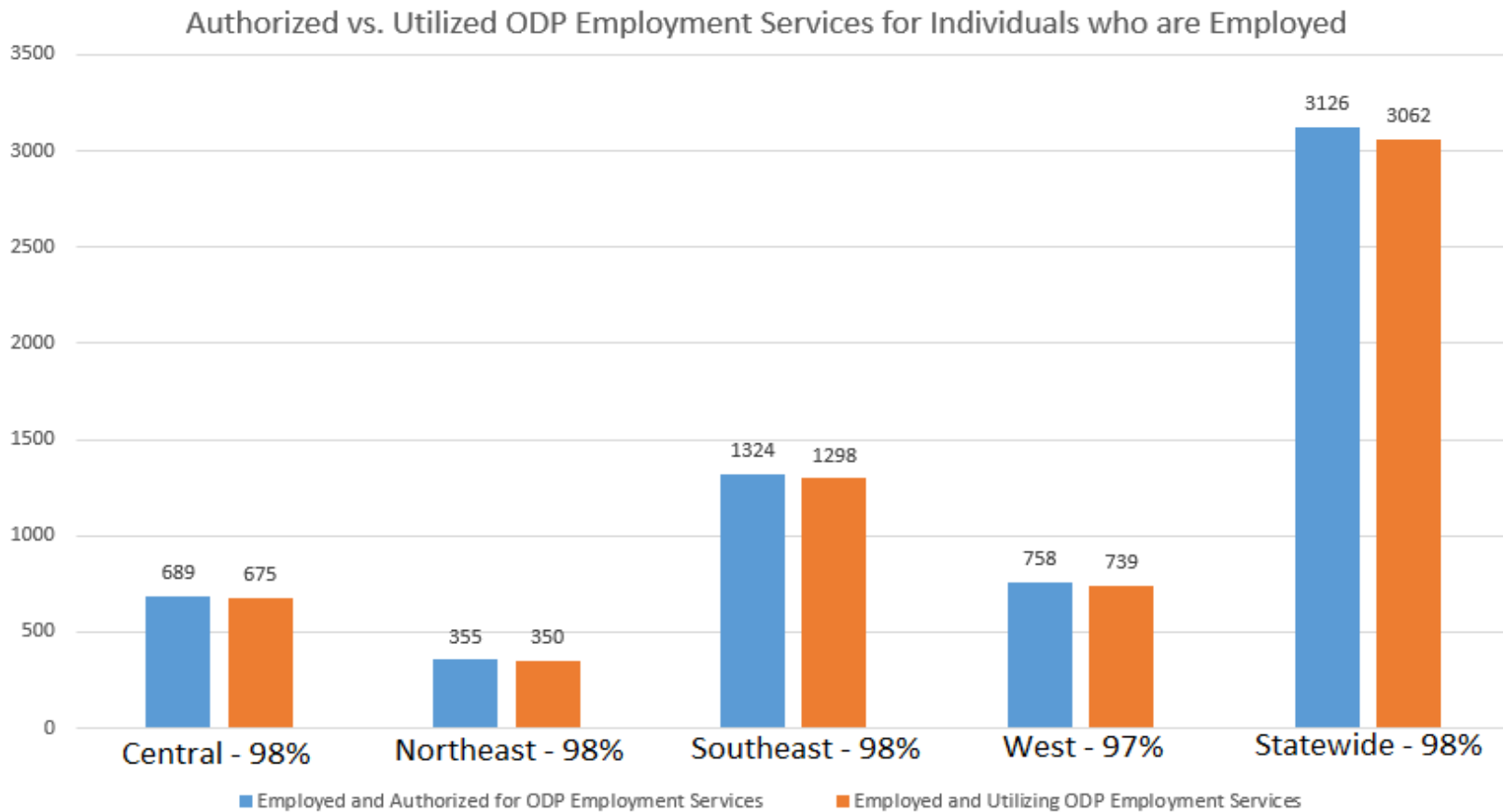


Timeframe: Calendar Year 2018

Source: HCSIS.

ODP Employment Services include Advanced Supported Employment, Supported Employment, and Small Group Employment.

Similarly, little to no gap exists between authorized and utilized ODP Employment Services for people who are **competitively employed**.



Timeframe: July 2018 – March 2019

Source: Individual Monitoring Employment Question #1 – “Is the individual working in a competitive-integrated job?”; HCSIS. ODP Employment Services include Advanced Supported Employment, Supported Employment, and Small Group Employment.



## Person/Family Directed Supports Waiver Cap Extension

Individuals who receive services via the Person/Family Directed Supports (P/FDS) waiver have an annual cap of \$33,000 that will cover their services throughout any given year. As of July 1, 2017, ODP has allowed individuals to exceed the cap by \$15,000 for use of the Advanced Supported Employment or Supported Employment services. The subsequent charts reflect the number of people who are authorized to receive Supported Employment and Advanced Supported Employment, respectively. Supported Employment contains three components.

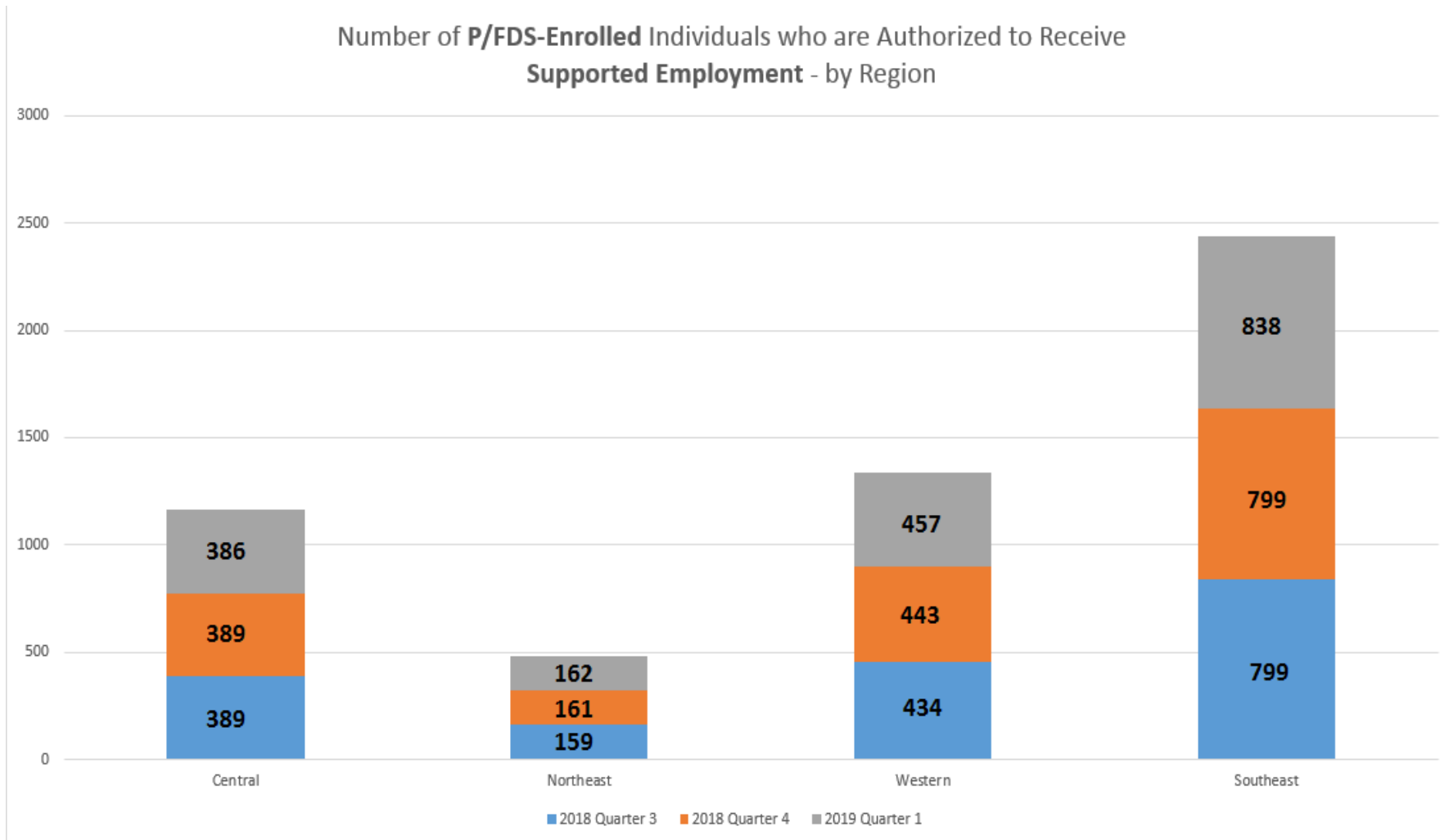
Career Assessment: Identifying career options based on the skills and interests of the individual.

Job Finding or Development: Variety of activities and services to match the individual with a potential employer.

Job Coaching and Support: Training the individual on specific job assignments and providing periodic or ongoing support as needed.

Service Name	Staffing Level	Modifier 1	Statewide Fee	Enhanced Communication Statewide Fee
Supported Employment - Career Assessment	1:1	W7235	\$17.75	\$21.12
Supported Employment - Job Finding and Development	1:1	H2023	\$17.75	\$21.12
Supported Employment - Job Coaching and Support	1:2	H2025	\$10.45	\$12.40
	1:1	W9794	\$17.75	\$21.12

### Number of P/FDS-Enrolled Individuals who are Authorized to Receive Supported Employment - by Region



Timeframe: July 2018 – March 2019

Source: HCSIS.

Counts are duplicated to reflect changes in employment services status over time.

## Advanced Supported Employment

Advanced Supported Employment is an employment service that is available through the Consolidated, Community Living, and P/FDS Waivers. This is an outcome-based service that is aligned with PA’s Employment First Policy that prioritizes competitive-integrated employment. This service is intended to help a person with limited to no experience in seeking or keeping a job obtain employment with a three-pronged approach: Discovery, Job Retention (to include Job Development and Systematic Instruction), and Job Retention.

<b>Service Name</b>	<b>Staffing Level</b>	<b>Evidence of Outcome</b>	<b>Statewide Fee</b>	<b>Enhanced Communication Statewide Fee</b>
Advanced Supported Employment - Discovery	1:1 (Discovery Profile Outcome)	A Discovery Portfolio: Discovery Profile, Customized Plan for Employment, and Visual Resume	\$3,810.00	\$4,594.00
Advanced Supported Employment – Job Acquisition	1:1 (Job Acquisition Outcome)	A CIE job offer evidenced by a letter, email, documented phone call, or another documentation from the employer, or evidence of self-employment	\$3,810.00	\$4,594.00
Advanced Supported Employment – Job Retention	1:1 (Job Retention Outcome)	Successful retention of a job, evidenced by the person working a minimum 5 hours a week for at least 4 months.	\$9,144.00	\$11,025.60

Each component of Advanced Supported Employment contains specific elements that are intended to help individuals achieve each related outcome, as described in the chart above. The ultimate outcome is the attainment and sustainment of a competitive-integrated job that meets both the job-seeker's and employer's respective needs.

Discovery: A comprehensive, targeted analysis of people's strengths, skills, interests, and conditions in preparation to pursue competitive integrated employment.

- Observation of the individual in familiar places and activities
- Interview with family, friends, and others who know the individual well
- Observation of the individual in an unfamiliar place and activity
- Identification of the individuals' strong interests and existing strengths and skills that are transferrable to individual integrated employment or self-employment

Job Acquisition: Matching an employer's needs with the participant's assessed strengths, needs, skills, and interests

- Job Development – Including customized employment or self-employment
- Systematic Instruction – A strategic, carefully-planned sequence for instruction, from simple to complex, with clear and concise objectives driven by ongoing assessment. It is carefully thought out and designed before work commences.

Job Retention: Intensive job coaching and support to assist the participant in stabilizing a job.

- Assisting the individual in meeting employment expectations, performing business functions, and addressing issues as they arise
- Travel training
- Diversity training to the specific business where the individual is employed
- Stabilizing a competitive-integrated job (including self-employment)
- Ongoing support to maintain employment

## Advanced Supported Employment – Provider and Authorization Information

Provider Information: Sixteen unique providers were qualified to render Advanced Supported Employment in Fiscal Year 2018-2019.

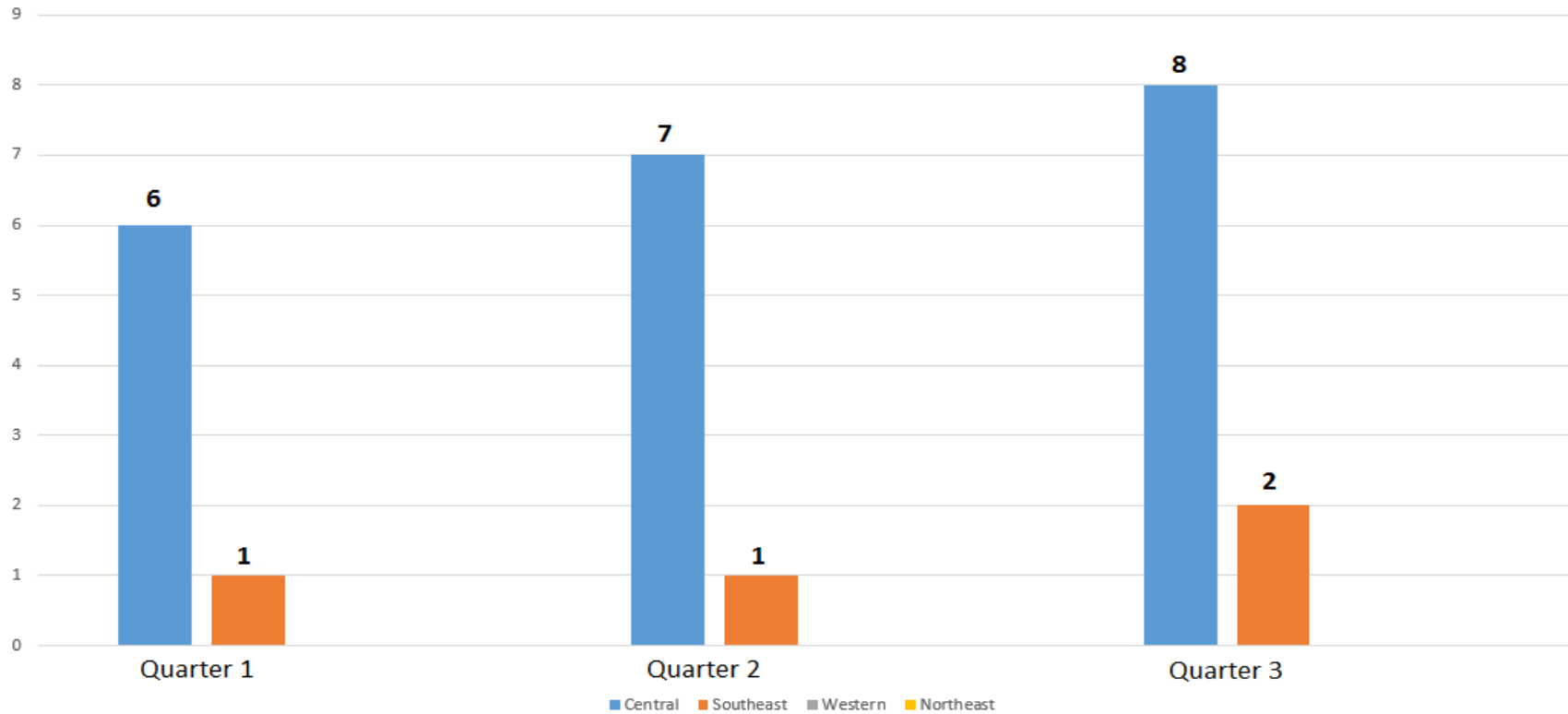
Authorization Information: From July 2018 - March 2019, the following numbers of individuals were authorized for Advanced Supported Employment:

Advanced Supported Employment Discovery – 7

Advanced Supported Employment Job Acquisition – 4

Advanced Supported Employment Job Retention – 2

### Number of ODP-Enrolled Individuals Authorized to Receive Advanced Supported Employment - by Region



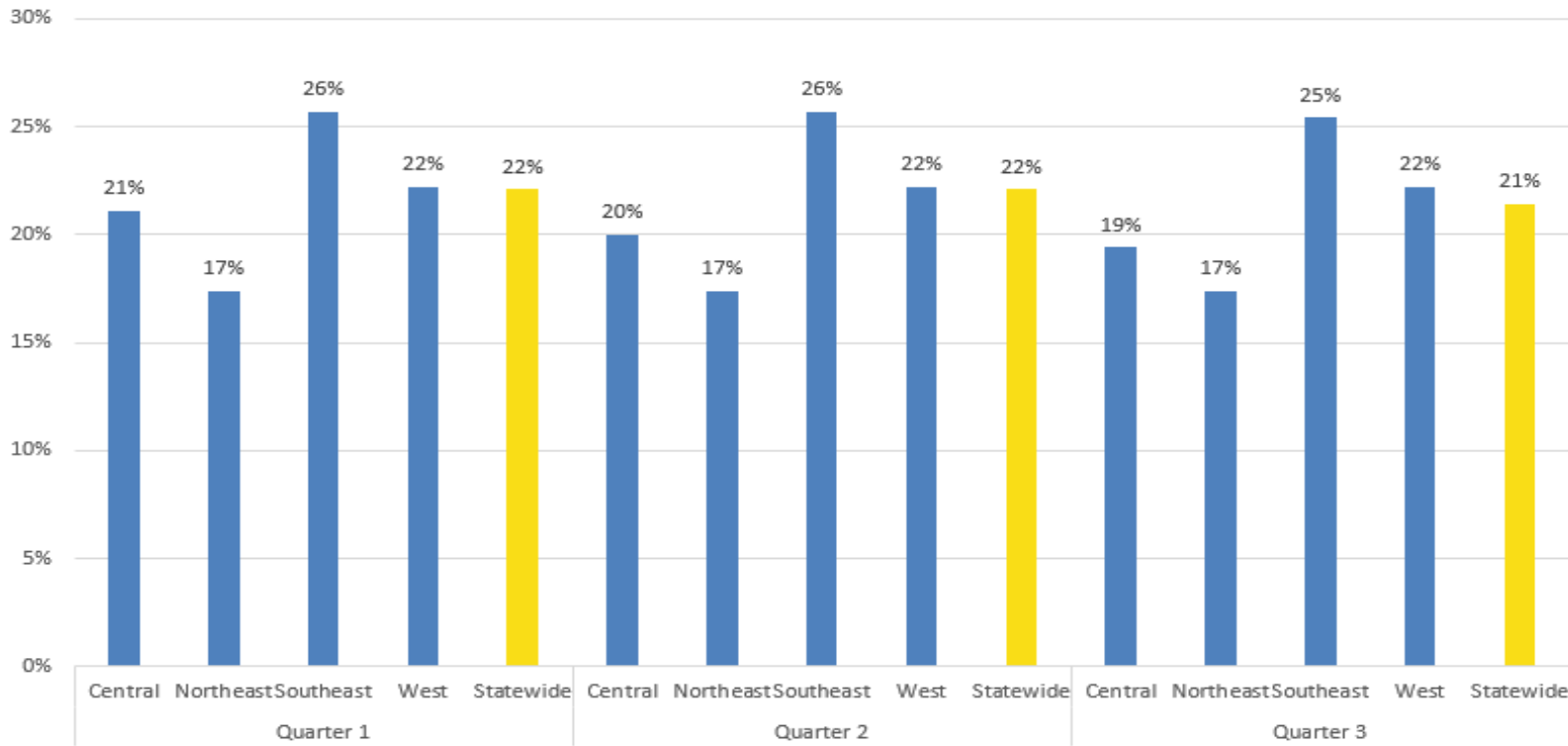
Timeframe: July 2018 – March 2019

Source: HCSIS

Counts are duplicated to reflect changes in employment services status over time.

Small Group Employment in the Consolidated, P/FDS, Community Living, and Adult Autism Waivers and Pre-Vocational Services, which is a component of Community Participation Support, can help someone who has a goal of competitive-integrated employment achieve that goal through working in a small-group setting and learning hard and soft skills that they can apply when they obtain a competitive-integrated job.

### Proportion of ODP-Enrolled Individuals in Small Group Employment or Prevocational Services



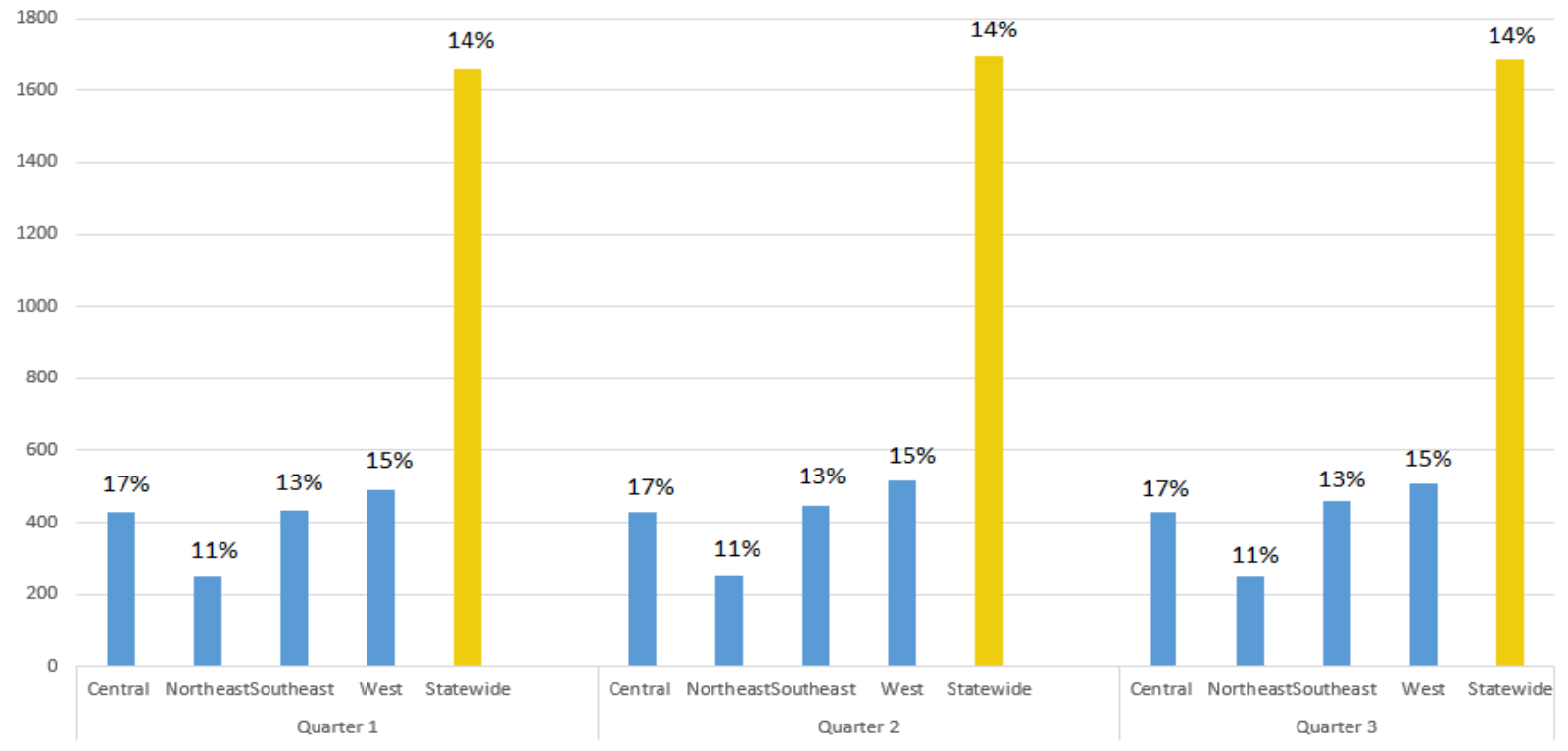
**Timeframe:** July 2018 – March 2019

**Source:** Individual Monitoring Employment Question #1A – “Is the individual enrolled in prevocational or transitional work services?”  
 All counts are duplicated to capture changes in employment services status over time.

## Individuals between the ages of 18-25

The Workforce Innovation and Opportunity Act (WIOA) has a focus on individuals under age 25 in terms of encouraging competitive-integrated employment, beginning in high school, and limiting access to subminimum wage employment. Therefore, ODP has included data specific to individuals ages 18-25 on Pages 31-37.

Percentage of ODP-Enrolled Individuals Ages 18-25 Reporting Competitive-Integrated Employment



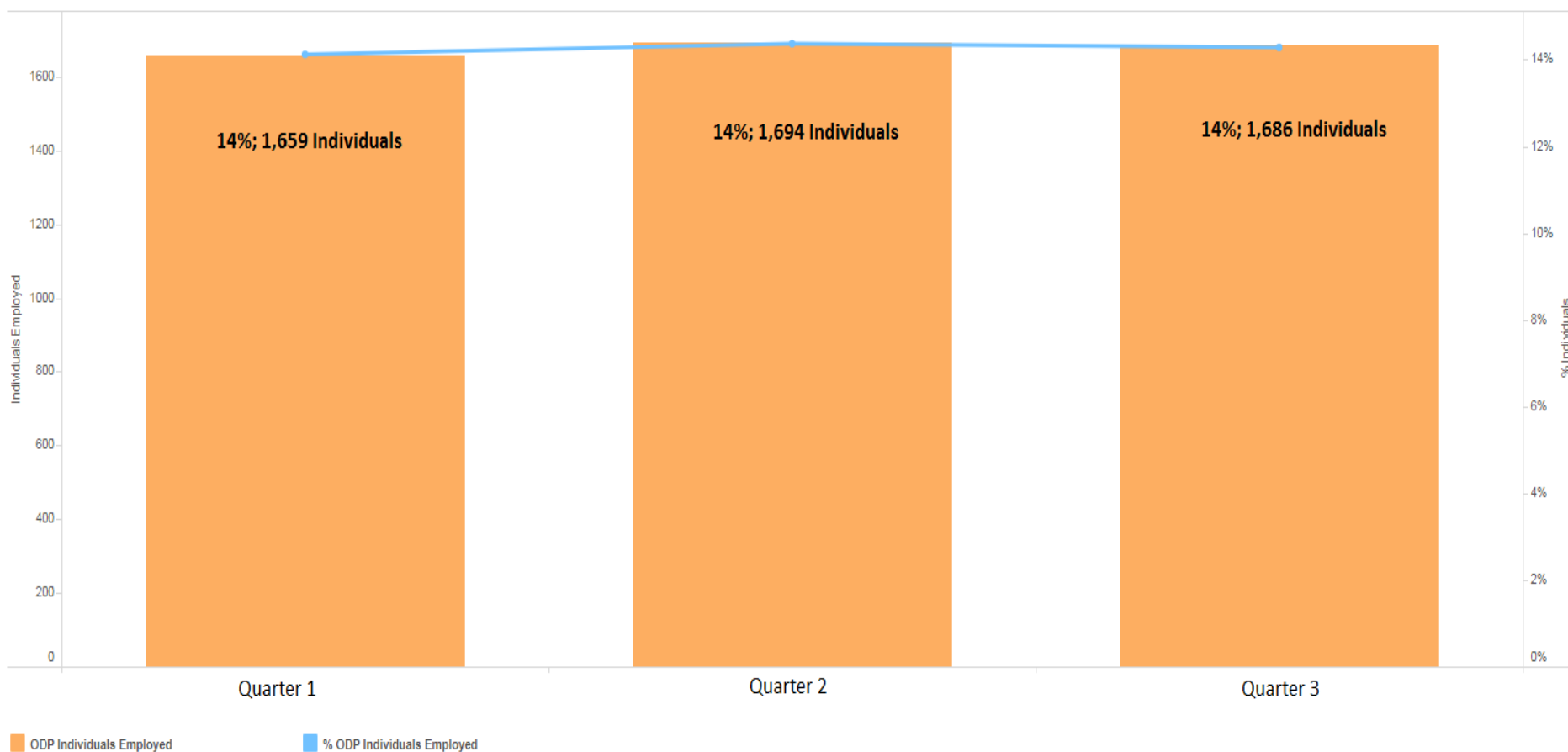
**Timeframe:** July 2018 – March 2019

**Source:** Individual Monitoring Employment Question #1 – “Is the individual working in a competitive-integrated job?”

All counts are duplicated to capture changes in employment status over time.



The percentage of people between the ages of 18-25 who are competitively employed has remained the same.



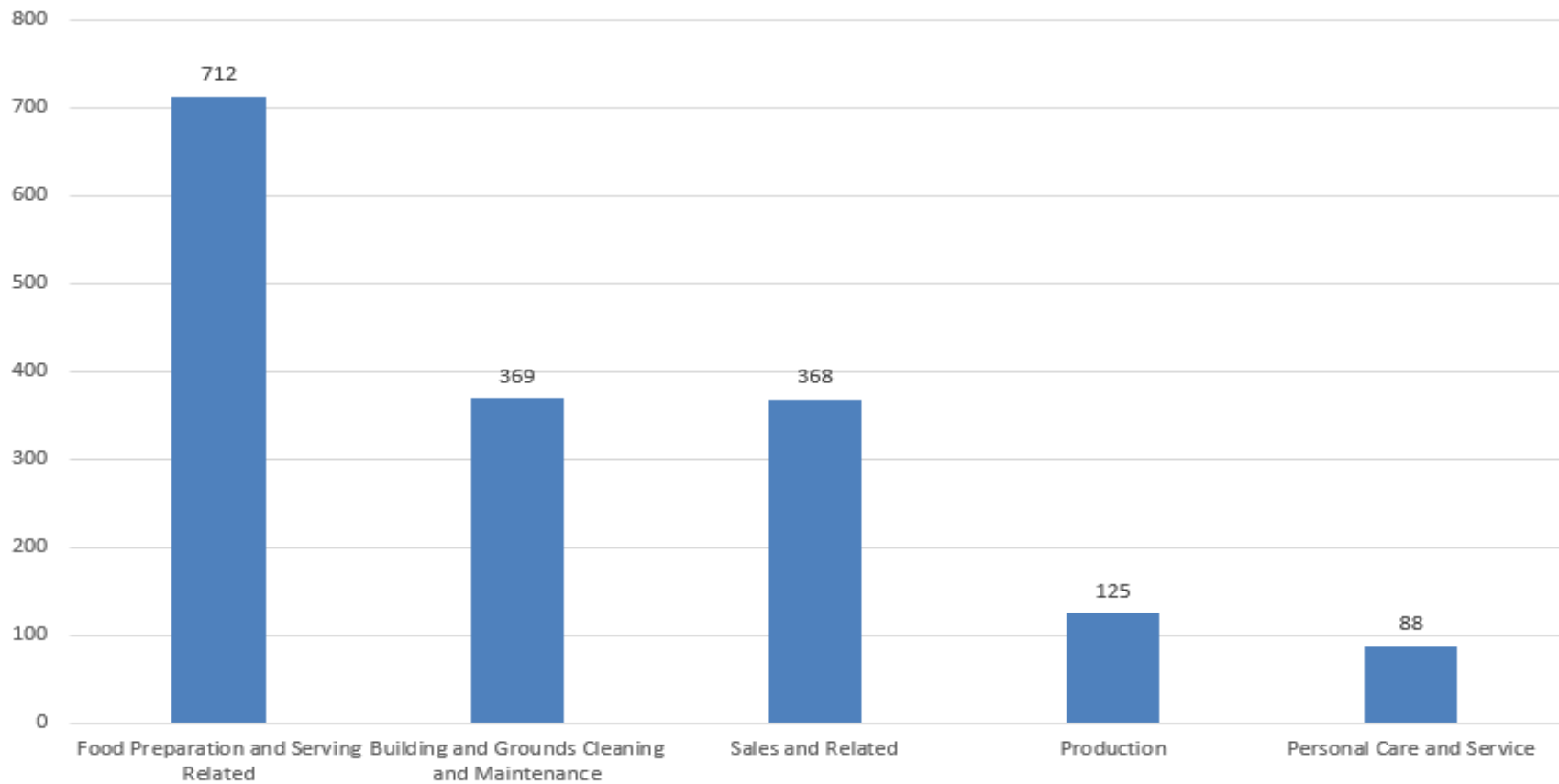
**Timeframe:** July 2018 – March 2019

**Source:** Individual Monitoring Employment Question #1 – “Is the individual working in a competitive-integrated job?”

All counts are duplicated to capture changes in employment status over time.

In what types of jobs are individuals between the ages of 18-25 competitively employed?

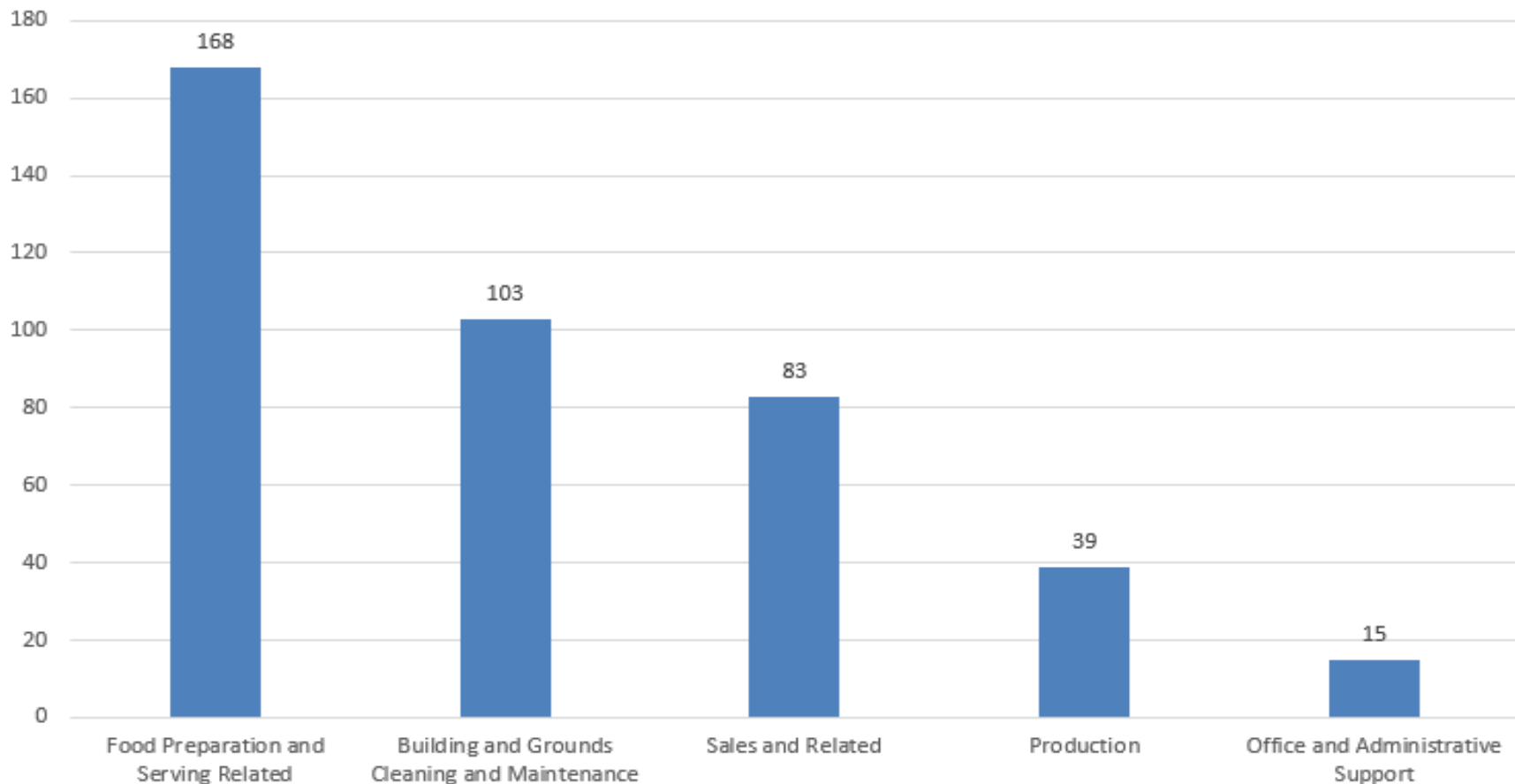
**Top 5 Most Utilized Job Types Among ODP-Enrolled Individuals Ages 18-25 Reporting Competitive-Integrated Employment - Statewide**



Timeframe: July 2018 – March 2019

Source: Individual Employment Monitoring Question #5 – “Job Type – If the individual is working more than one job, select the job with the most hours worked.”

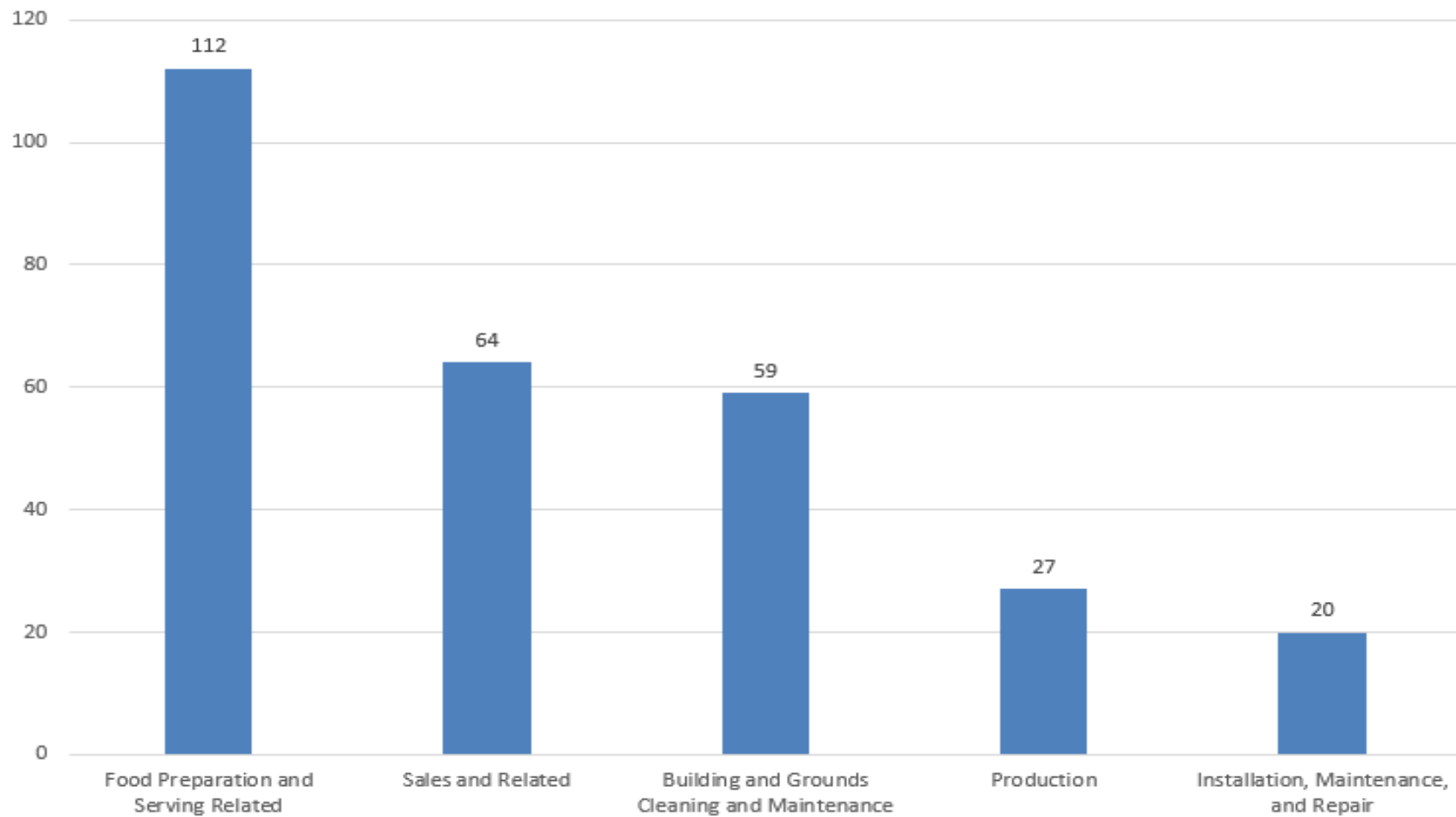
### Top 5 Most Utilized Job Types Among ODP-Enrolled Individuals Ages 18-25 Reporting Competitive-Integrated Employment - **Central Region**



Timeframe: July 2018 – March 2019

Source: Individual Employment Monitoring Question #5 – “Job Type – If the individual is working more than one job, select the job with the most hours worked.”

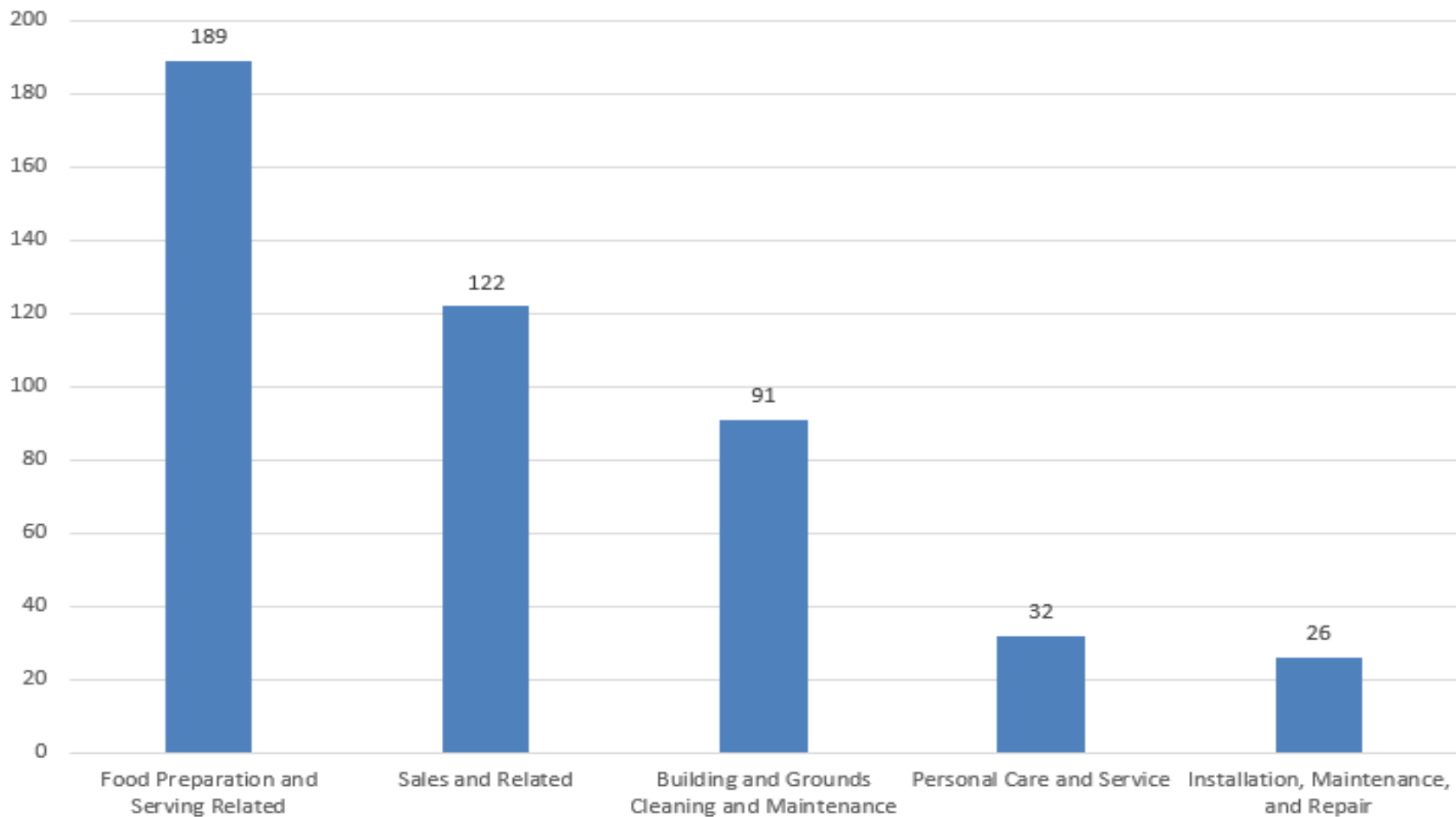
### Top 5 Most Utilized Job Types Among ODP-Enrolled Individuals Ages 18-25 Reporting Competitive-Integrated Employment - **Northeast Region**



Timeframe: July 2018 – March 2019

Source: Individual Employment Monitoring Question #5 – “Job Type – If the individual is working more than one job, select the job with the most hours worked.”

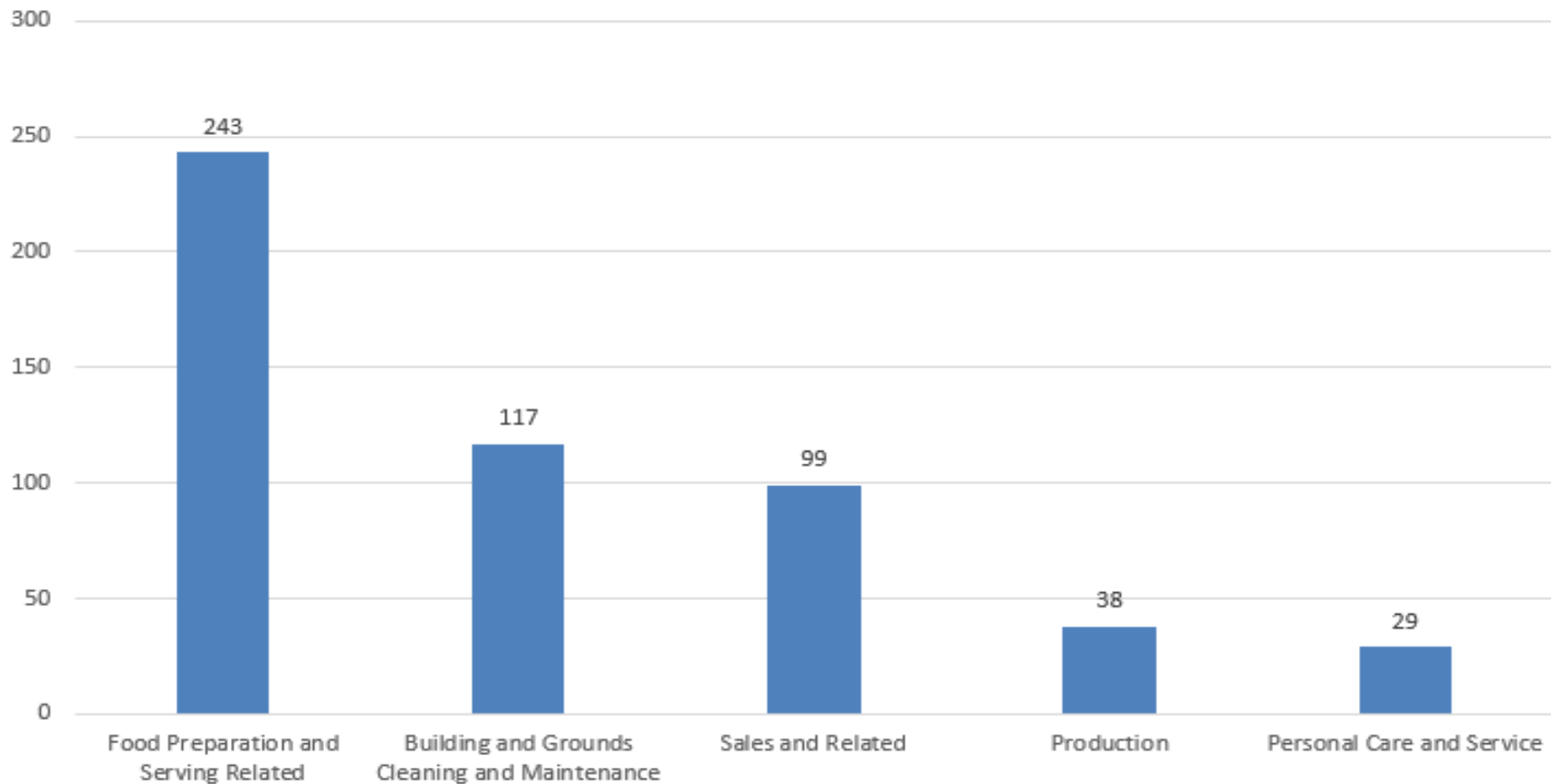
### Top 5 Most Utilized Job Types Among ODP-Enrolled Individuals Ages 18-25 Reporting Competitive-Integrated Employment - Southeast Region



Timeframe: July 2018 – March 2019

Source: Individual Employment Monitoring Question #5 – “Job Type – If the individual is working more than one job, select the job with the most hours worked.”

### Top 5 Most Utilized Job Types Among ODP-Enrolled Individuals Ages 18-25 Reporting Competitive-Integrated Employment - **Western Region**



Timeframe: July 2018 – March 2019

Source: Individual Employment Monitoring Question #5 – “Job Type – If the individual is working more than one job, select the job with the most hours worked.”

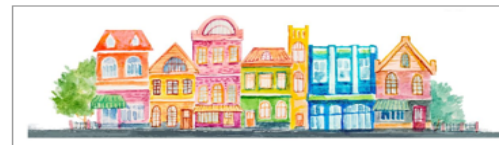
In conclusion, we return to *Everyday Lives, Values in Action*. People are saying that they want to work and contribute to their communities in meaningful ways, and ODP is listening. Employment is paramount to living an everyday life, and ODP is committed to supporting individuals with intellectual disabilities and/or autism achieve their employment aspirations that will lead to an everyday life.

## VALUES STATEMENTS

### WHAT IS IMPORTANT TO PEOPLE WITH DISABILITIES

#### **EVERYDAY LIVES IN ACTION: MY LIFE, MY WAY**

EMPLOYMENT/MEANINGFUL CONTRIBUTION: I want to work and/or have other ways to contribute to my community. My family, supporters, and community support me to find and keep a real job that I like with good wages and benefits or start and run my own business, and/or volunteer the way I want in my community.



# Appendix A

Number and percentage of individuals reporting competitive-integrated employment by **Administrative Entity (AE)** from July 1, 2018 – March 31, 2019 [Inclusive of individuals enrolled in the **ID/A Waivers** and **Adult Autism Waiver**][Data as of 5/31/19]

Number and percentage of individuals reporting competitive-integrated employment by **Supports Coordination Organization (SCO)** from July 1, 2018 – March 31, 2019 [Inclusive of individuals enrolled in the **ID/A Waivers** and **Adult Autism Waiver**] [Data as of 5/31/19]



Number of ODP-Enrolled Individuals Reporting Competitive-Integrated Employment by Administrative Entity									
	FY18-19 Q1			FY18-19 Q2			FY18-19 Q3		
Administrative Entity	Number Employed	Number Enrolled	% Employed	Number Employed	Number Enrolled	% Employed	Number Employed	Number Enrolled	% Employed
Allegheny	884	4,805	18.4%	922	4,832	19.1%	947	4,828	19.6%
Armstrong/Indiana	62	554	11.2%	62	566	11.0%	60	567	10.6%
Beaver	95	613	15.5%	100	615	16.3%	102	625	16.3%
Bedford/Somerset	55	501	11.0%	58	500	11.6%	51	495	10.3%
Berks	204	1,418	14.4%	208	1,445	14.4%	207	1,447	14.3%
Blair	74	563	13.1%	72	560	12.9%	66	568	11.6%
Bradford/Sullivan	28	330	8.5%	30	326	9.2%	31	327	9.5%
Bucks	328	1,656	19.8%	328	1,659	19.8%	333	1,678	19.8%
Butler	91	560	16.3%	95	566	16.8%	101	567	17.8%
Cambria	32	453	7.1%	32	459	7.0%	32	466	6.9%
Cameron/Elk	28	123	22.8%	31	124	25.0%	31	123	25.2%
Carbon/Monroe/Pike	94	903	10.4%	99	904	11.0%	93	910	10.2%
Centre	93	376	24.7%	90	370	24.3%	90	375	24.0%
Chester	309	1,316	23.5%	321	1,347	23.8%	320	1,362	23.5%
Clarion	10	172	5.8%	12	176	6.8%	13	181	7.2%
Clearfield/Jefferson	60	420	14.3%	56	412	13.6%	50	408	12.3%
Columbia/Montour/Snyder/Union	108	586	18.4%	102	576	17.7%	99	574	17.2%
Crawford	32	401	8.0%	29	397	7.3%	27	396	6.8%
Cumberland/Perry	154	800	19.3%	171	813	21.0%	174	799	21.8%
Dauphin	229	1,031	22.2%	240	1,036	23.2%	243	1,036	23.5%
Delaware	242	1,750	13.8%	254	1,742	14.6%	273	1,764	15.5%
Erie	289	1,835	15.7%	296	1,850	16.0%	300	1,883	15.9%
Fayette	46	499	9.2%	50	498	10.0%	47	488	9.6%
Forest/Warren	12	165	7.3%	10	160	6.3%	13	165	7.9%
Franklin/Fulton	74	493	15.0%	74	494	15.0%	73	493	14.8%

Administrative Entity	FY18-19 Q1			FY18-19 Q2			FY18-19 Q3		
	Number Employed	Number Enrolled	% Employed	Number Employed	Number Enrolled	% Employed	Number Employed	Number Enrolled	% Employed
Huntingdon/Mifflin/Juniata	38	442	8.6%	40	449	8.9%	42	451	9.3%
Lackawanna/Susquehanna	87	883	9.9%	89	887	10.0%	100	904	11.1%
Lancaster	224	1,394	16.1%	246	1,398	17.6%	245	1,404	17.5%
Lawrence	47	368	12.8%	48	368	13.0%	47	369	12.7%
Lebanon	111	459	24.2%	110	464	23.7%	106	453	23.4%
Lehigh	188	1,139	16.5%	191	1,164	16.4%	187	1,169	16.0%
Luzerne/Wyoming	133	1,262	10.5%	147	1,264	11.6%	145	1,271	11.4%
Lycoming/Clinton	77	560	13.8%	77	564	13.7%	82	561	14.6%
McKean	18	228	7.9%	16	222	7.2%	16	221	7.2%
Mercer	65	452	14.4%	65	458	14.2%	64	468	13.7%
Montgomery	420	2,379	17.7%	434	2,387	18.2%	458	2,418	18.9%
Northampton	127	798	15.9%	134	825	16.2%	134	841	15.9%
Northumberland	65	439	14.8%	66	441	15.0%	63	437	14.4%
Philadelphia	856	6,023	14.2%	866	6,008	14.4%	877	6,015	14.6%
Potter	8	45	17.8%	9	44	20.5%	10	45	22.2%
Schuylkill	55	536	10.3%	54	540	10.0%	58	539	10.8%
Tioga	17	140	12.1%	16	143	11.2%	16	147	10.9%
Venango	28	212	13.2%	30	217	13.8%	28	215	13.0%
Washington	78	483	16.1%	91	492	18.5%	86	484	17.8%
Wayne	34	199	17.1%	29	194	14.9%	30	196	15.3%
Westmoreland	158	1,063	14.9%	165	1,081	15.3%	163	1,079	15.1%
York/Adams	217	1,435	15.1%	223	1,440	15.5%	230	1,455	15.8%
<b>Statewide Total</b>	<b>6,676</b>	<b>43,279</b>	<b>15.4%</b>	<b>6,877</b>	<b>43,491</b>	<b>15.8%</b>	<b>6,953</b>	<b>43,690</b>	<b>15.9%</b>

<b>Number of ODP-Enrolled Individuals Reporting Competitive-Integrated Employment by Supports Coordination Organization (SCO)</b>									
	FY18-19 Q1			FY18-19 Q2			FY18-19 Q3		
<b>SC Entity Name</b>	<b>Number Employed</b>	<b>Number Enrolled</b>	<b>% Employed</b>	<b>Number Employed</b>	<b>Number Enrolled</b>	<b>% Employed</b>	<b>Number Employed</b>	<b>Number Enrolled</b>	<b>% Employed</b>
ACHIEVING MORE, INC	4	15	26.7%	4	20	20.0%	6	27	22.2%
AGING GRACE SUPPORTS COORDINATION	0	1	0.0%	0	1	0.0%	0	1	0.0%
ALLEGHENIES UNITED CEREBRAL PALSY	26	71	36.6%	24	72	33.3%	23	69	33.3%
ALLIANCE HEALTH WRAPAROUND, INC	1	2	50.0%	1	2	50.0%	1	2	50.0%
ARC ADVOCACY SERVICES	168	1,085	15.5%	174	1,087	16.0%	181	1,127	16.1%
BEAVER COUNTY MH MR - D AND A BSU	88	589	14.9%	92	586	15.7%	92	587	15.7%
BRADFORD SULLIVAN COUNTIES MH-MR PROGRAM	28	329	8.5%	30	325	9.2%	31	326	9.5%
CAMBRIA COUNTY MH MR	29	415	7.0%	28	418	6.7%	28	424	6.6%
CASE MANAGEMENT UNIT	275	1,238	22.2%	285	1,245	22.9%	280	1,235	22.7%
CE MHMR PROGRAM	28	122	23.0%	31	123	25.2%	31	122	25.4%
CENTER FOR COMMUNITY RESOURCES - BLAIR	0	10	0.0%	0	16	0.0%	1	20	5.0%
CENTER FOR COMMUNITY RESOURCES - BUTLER	93	639	14.6%	102	644	15.8%	110	641	17.2%
CENTER FOR COMMUNITY RESOURCES - CLARION	0	0	N/A	1	2	50.0%	1	3	33.3%
CENTER FOR COMMUNITY RESOURCES - WASHING	0	0	N/A	0	0	N/A	0	4	0.0%
CENTER FOR COMMUNITY RESOURCES - WILLIAM	0	0	N/A	0	1	0.0%	0	4	0.0%
CENTER FOR COMMUNITY RESOURCES, INC.	0	0	N/A	7	17	41.2%	7	17	41.2%

SC Entity Name	FY18-19 Q1			FY18-19 Q2			FY18-19 Q3		
	Number Employed	Number Enrolled	% Employed	Number Employed	Number Enrolled	% Employed	Number Employed	Number Enrolled	% Employed
CHESTER COUNTY MH MR	198	790	25.1%	201	790	25.4%	195	787	24.8%
CHESTER CTY INTERMEDIATE UNIT	6	21	28.6%	5	23	21.7%	5	24	20.8%
COMMUNITY GUIDANCE CENTER	30	258	11.6%	29	262	11.1%	28	261	10.7%
COMMUNITY RESOURCES FOR INDEPENDENCE	47	102	46.1%	48	104	46.2%	48	104	46.2%
CONSORTIUM INC	91	975	9.3%	90	964	9.3%	91	951	9.6%
COUNTY OF DELAWARE - TSM	208	1,591	13.1%	213	1,565	13.6%	228	1,557	14.6%
CRAWFORD COUNTY HUMAN SERVICES	32	389	8.2%	29	387	7.5%	27	384	7.0%
CREATIVE LIFE OPTIONS LLC	27	59	45.8%	27	60	45.0%	28	59	47.5%
CUMBERLAND PERRY MH MR OFFICE AND BSU	147	781	18.8%	164	797	20.6%	167	783	21.3%
CYPRESS SUPPORT LLC	0	0	N/A	0	9	0.0%	1	17	5.9%
Data Not Available	31	144	21.5%	32	148	21.6%	5	100	5.0%
DEVELOPMENTAL SUPPORTS AND SERVICES BSU	107	582	18.4%	100	573	17.5%	97	568	17.1%
DIVERSIFIED SUPPORTIVE SERVICES LLC	15	47	31.9%	19	46	41.3%	20	46	43.5%
ERIE CASE MANAGEMENT SUPPORT SERVICES	0	1	0.0%	0	1	0.0%	0	0	N/A
ERIE COUNTY CARE MANAGEMENT INC	276	1,811	15.2%	282	1,824	15.5%	288	1,860	15.5%
FAMILY COUNSELING CTR DD	24	241	10.0%	24	249	9.6%	24	253	9.5%
FAMILY FIRST SUPPORTS AND CONSULTING	13	54	24.1%	12	54	22.2%	12	53	22.6%
FAMILYLINKS INDEPENDENT SUPPORTS COOR	387	2,328	16.6%	420	2,343	17.9%	442	2,354	18.8%

SC Entity Name	FY18-19 Q1			FY18-19 Q2			FY18-19 Q3		
	Number Employed	Number Enrolled	% Employed	Number Employed	Number Enrolled	% Employed	Number Employed	Number Enrolled	% Employed
GRACEFULL PROGRESS	18	58	31.0%	17	56	30.4%	17	55	30.9%
GREENE COMMUNITY HUMAN SERVICES PROG	6	90	6.7%	5	89	5.6%	5	88	5.7%
HELPING HANDS COMMUNITY SERVICES	3	9	33.3%	3	10	30.0%	4	10	40.0%
HUMAN SERVICES CENTER	36	323	11.1%	39	324	12.0%	39	326	12.0%
JOURNEY TO WELLNESS SUPP. COORDINATION	3	36	8.3%	3	35	8.6%	4	37	10.8%
LANCASTER COUNTY MH-MR AND BSU	212	1,363	15.6%	234	1,368	17.1%	231	1,374	16.8%
LEBANON COUNTY MH MR AND BSU	0	0	N/A	0	0	N/A	0	1	0.0%
LEHIGH COUNTY MH MR PROGRAM	0	1	0.0%	0	0	N/A	0	1	0.0%
LEHIGH VALLEY CIL INC	9	33	27.3%	12	35	34.3%	21	56	37.5%
LENAPE VALLEY FOUNDATION	191	923	20.7%	188	944	19.9%	192	970	19.8%
LUZERNE-WYOMING COUNTIES MH MR PROGRAM	130	1,251	10.4%	144	1,255	11.5%	142	1,261	11.3%
LYCOMING CLINTON BSU	76	553	13.7%	76	559	13.6%	80	553	14.5%
MERCER CO BEHAVIORAL HEALTH CMSN	2	9	22.2%	1	7	14.3%	1	7	14.3%
MERCER CO BEHAVIORAL HEALTH COMMISSION	62	438	14.2%	63	448	14.1%	62	458	13.5%
MIRACLE WORKS LLC	1	8	12.5%	2	11	18.2%	2	10	20.0%
MONROE MR SERVICES UNIT	89	868	10.3%	94	869	10.8%	88	872	10.1%
MONTGOMERY COUNTY MH MR	0	0	N/A	0	0	N/A	0	1	0.0%
NORTHAMPTON COUNTY MH MR PROGRAM	0	1	0.0%	0	3	0.0%	0	2	0.0%
NORTHSTAR SUPPORT SERVICES BSU	70	547	12.8%	69	543	12.7%	63	543	11.6%

SC Entity Name	FY18-19 Q1			FY18-19 Q2			FY18-19 Q3		
	Number Employed	Number Enrolled	% Employed	Number Employed	Number Enrolled	% Employed	Number Employed	Number Enrolled	% Employed
PARTNERSHIP FOR COMMUNITY SUPPORTS	320	2,059	15.5%	323	2,042	15.8%	328	2,032	16.1%
PENN FOUNDATION MR CASE MANAGEMENT	91	466	19.5%	90	459	19.6%	91	454	20.0%
PENNDDEL MENTAL HEALTH CENTER	127	723	17.6%	130	721	18.0%	130	720	18.1%
PERSON LINK-PHMC	141	1,122	12.6%	130	1,119	11.6%	135	1,130	11.9%
PHILADELPHIA MRS ICF-MR	0	10	0.0%	0	10	0.0%	0	10	0.0%
POTTER COUNTY HUMAN SERVICES	7	40	17.5%	9	41	22.0%	9	42	21.4%
PUBLIC HEALTH MANAGEMENT CORPORATION	0	2	0.0%	0	2	0.0%	0	3	0.0%
QUALITY PROGRESSIONS	337	2,015	16.7%	357	2,015	17.7%	360	2,023	17.8%
QUALITY PROGRESSIONS - NORTHAMPTON	88	604	14.6%	92	615	15.0%	88	624	14.1%
RANKIN CHRISTIAN CENTER	154	1,046	14.7%	154	1,045	14.7%	155	1,040	14.9%
RANKIN CHRISTIAN CENTER - MON VALLEY SC	0	0	N/A	0	1	0.0%	0	0	N/A
RONI VANDAGNA AND JENNIFER BRODIE	121	648	18.7%	126	671	18.8%	132	696	19.0%
SAM INC - ALLEGHENY	13	76	17.1%	10	78	12.8%	10	78	12.8%
SAM INC - CLARION	7	142	4.9%	7	142	4.9%	8	150	5.3%
SAM INC - CLEARFIELD/JEFFERSON	60	391	15.3%	55	382	14.4%	50	383	13.1%
SAM INC - HMJ	36	439	8.2%	38	446	8.5%	40	449	8.9%
SAM INC - LEHIGH VALLEY	208	1,346	15.5%	215	1,384	15.5%	217	1,399	15.5%
SAM INC - SCRANTON	46	501	9.2%	43	507	8.5%	51	509	10.0%
SAM INC LEBANON	54	228	23.7%	55	234	23.5%	56	227	24.7%
SAM INC SCHUYLKILL	55	530	10.4%	53	536	9.9%	57	535	10.7%
SAM, INC.	17	140	12.1%	17	143	11.9%	16	146	11.0%

SC Entity Name	FY18-19 Q1			FY18-19 Q2			FY18-19 Q3		
	Number Employed	Number Enrolled	% Employed	Number Employed	Number Enrolled	% Employed	Number Employed	Number Enrolled	% Employed
SCHUYLKILL COUNTY MH MR PROGRAM	0	1	0.0%	0	0	N/A	0	1	0.0%
SCRANTON COUNSEL CENTER	0	1	0.0%	0	2	0.0%	0	1	0.0%
SERVICE ACCESS AND MANAGEMENT INC MONTCO	70	484	14.5%	77	485	15.9%	84	485	17.3%
SERVICE ACCESS AND MANAGEMENT, INC	190	1,376	13.8%	195	1,400	13.9%	196	1,398	14.0%
SERVICE COORDINATION UNLIMITED, INC.	16	28	57.1%	15	24	62.5%	13	22	59.1%
SOMERSET BSU	52	495	10.5%	54	493	11.0%	47	488	9.6%
SPECTRUM SUPPORTS COORDINATION	11	17	64.7%	10	18	55.6%	9	18	50.0%
STAUNTON CLINIC VALLEY MED FACILITIES	289	1,310	22.1%	299	1,327	22.5%	299	1,328	22.5%
SUPPORTS COORDINATION GROUP	14	57	24.6%	17	54	31.5%	18	57	31.6%
THE GUIDANCE CENTER	16	225	7.1%	14	219	6.4%	15	218	6.9%
TIOGA COUNTY HUMAN SERVICES AGENCY	0	0	N/A	0	0	N/A	0	2	0.0%
TRI VALLEY CARE INC	39	373	10.5%	43	373	11.5%	47	387	12.1%
UNITED DISABILITIES SERVICES	41	92	44.6%	40	90	44.4%	41	90	45.6%
VENANGO COUNTY MHMR BSU	27	208	13.0%	29	211	13.7%	27	210	12.9%
WARREN COUNTY HUMAN SERVICES	12	163	7.4%	10	158	6.3%	13	163	8.0%
WASHINGTON COMMUNITIES MH MR CENTER	45	282	16.0%	52	285	18.2%	50	281	17.8%
WASHINGTON COUNTY MH MR PROGRAM	28	189	14.8%	33	194	17.0%	30	187	16.0%
WAYNE COUNTY MHMR	33	195	16.9%	28	190	14.7%	29	192	15.1%

SC Entity Name	FY18-19 Q1			FY18-19 Q2			FY18-19 Q3		
	Number Employed	Number Enrolled	% Employed	Number Employed	Number Enrolled	% Employed	Number Employed	Number Enrolled	% Employed
WJS ALLEGHENY PSYCHOLOGICAL ASSOCIATES	19	44	43.2%	19	44	43.2%	17	42	40.5%
YORK BSU AND MH-MR	192	1,343	14.3%	199	1,348	14.8%	208	1,363	15.3%
YOUR CHOICE SUPPORTS COORDINATION	20	48	41.7%	25	52	48.1%	27	52	51.9%
<b>Statewide</b>	<b>6,676</b>	<b>43,279</b>	<b>15.4%</b>	<b>6,877</b>	<b>43,491</b>	<b>15.8%</b>	<b>6,953</b>	<b>43,690</b>	<b>15.9%</b>



# APPENDIX B

Percentage of individuals who reported that they are working in a competitive-integrated job by **Administrative Entity (AE)** from July 1, 2018 – March 31, 2019 [Inclusive of individuals enrolled in the **ID/A Waivers**]

Percentage of individuals who reported that they are working in a competitive-integrated job by **Residential County** from July 1, 2018 – March 31, 2019 [Inclusive of individuals enrolled in the **Adult Autism Waiver**]

Percentage of individuals who reported that they are working in a competitive-integrated job by **Supports Coordination Organization (SCO)** from July 1, 2018 – March 31, 2019 [Inclusive of individuals enrolled in the **ID/A Waivers**]

Percentage of individuals who reported that they are working in a competitive-integrated job by **Supports Coordination Organization (SCO)** from July 1, 2018 – March 31, 2019 [Inclusive of individuals enrolled in the **Adult Autism Waiver**]

The charts below break down, by **Administrative Entity**, the number of people who reported competitive-integrated employment from July 1, 2018 – March 31, 2019. This data includes individuals enrolled in the **ID/A Waivers** from July 1, 2018 – March 31, 2019. [Data as of 5/31/2019]

**Central Region**

<b>Region</b>	<b>Administrative Entity</b>	<b>Number Employed</b>	<b>Number Enrolled</b>	<b>% Employed</b>
Central	Bedford/Somerset	39	364	10.7%
Central	Blair	49	448	10.9%
Central	Cambria	30	388	7.7%
Central	Centre	61	285	21.4%
Central	Columbia/Montour/Snyder/Union	62	414	15.0%
Central	Cumberland/Perry	102	549	18.6%
Central	Dauphin	182	771	23.6%
Central	Franklin/Fulton	28	340	8.2%
Central	Huntingdon/Mifflin/Juniata	33	391	8.4%
Central	Lancaster	146	1,019	14.3%
Central	Lebanon	54	280	19.3%
Central	Lycoming/Clinton	58	437	13.3%
Central	Northumberland	57	354	16.1%
Central	York/Adams	130	1,029	12.6%
<b>Central Total</b>		<b>1,029</b>	<b>7,047</b>	<b>14.6%</b>

### Northeast Region

Region	Administrative Entity	Number Employed	Number Enrolled	% Employed
Northeast	Berks	108	1,006	10.7%
Northeast	Bradford/Sullivan	27	242	11.2%
Northeast	Carbon/Monroe/Pike	70	641	10.9%
Northeast	Lackawanna/Susquehanna	75	704	10.7%
Northeast	Lehigh	118	838	14.1%
Northeast	Luzerne/Wyoming	96	874	11.0%
Northeast	Northampton	110	667	16.5%
Northeast	Schuylkill	35	415	8.4%
Northeast	Tioga	13	119	10.9%
Northeast	Wayne	25	150	16.7%
<b>Northeast Total</b>		<b>677</b>	<b>5,632</b>	<b>12.0%</b>

### Southeast Region

Region	Administrative Entity	Number Employed	Number Enrolled	% Employed
Southeast	Bucks	209	1,247	16.8%
Southeast	Chester	218	976	22.3%
Southeast	Delaware	217	1,260	17.2%
Southeast	Montgomery	265	1,829	14.5%
Southeast	Philadelphia	753	4,497	16.7%
<b>Southeast Total</b>		<b>1,661</b>	<b>9,804</b>	<b>16.9%</b>

### Western Region

Region	Administrative Entity	Number Employed	Number Enrolled	% Employed
West	Allegheny	662	3,756	17.6%
West	Armstrong/Indiana	49	471	10.4%
West	Beaver	74	469	15.8%
West	Butler	48	367	13.1%
West	Cameron/Elk	32	97	33.0%
West	Clarion	14	174	8.0%
West	Clearfield/Jefferson	44	331	13.3%
West	Crawford	27	323	8.4%
West	Erie	130	1,109	11.7%
West	Fayette	37	358	10.3%
West	Forest/Warren	7	115	6.1%
West	Greene	7	92	7.6%
West	Lawrence	36	275	13.1%
West	McKean	7	161	4.3%
West	Mercer	64	382	16.8%
West	Potter	11	44	25.0%
West	Venango	24	157	15.3%
West	Washington	74	390	19.0%
West	Westmoreland	130	845	15.4%
<b>West Total</b>		<b>1,476</b>	<b>9,900</b>	<b>14.9%</b>
<b>Statewide Total</b>		<b>4,838</b>	<b>32,328</b>	<b>15.0%</b>

The chart below breaks down, by **Residential County**, the number of people who reported competitive-integrated employment from July 1, 2018 – March 31, 2019. This data includes individuals enrolled in the **Adult Autism Waiver** from July 1, 2018 – March 31, 2019. [Data as of 5/31/2019]

### Central Region

Region	Residential Location County Name	Employed	Enrolled	% Employed
Central	Adams	5	17	29.4%
Central	Bedford	1	1	100.0%
Central	Blair	1	4	25.0%
Central	Cambria	2	8	25.0%
Central	Centre	4	9	44.4%
Central	Clinton	1	1	100.0%
Central	Columbia	2	5	40.0%
Central	Cumberland	4	13	30.8%
Central	Dauphin	6	15	40.0%
Central	Franklin	1	5	20.0%
Central	Huntingdon	1	3	33.3%
Central	Lancaster	15	30	50.0%
Central	Lebanon	8	15	53.3%
Central	Lycoming	1	5	20.0%
Central	Mifflin	1	1	100.0%
Central	Montour	0	1	0.0%
Central	Northumberland	3	12	25.0%
Central	Perry	3	4	75.0%
Central	Snyder	1	2	50.0%
Central	Somerset	4	9	44.4%
Central	Union	0	0	N/A
Central	York	19	41	46.3%
<b>Central Total</b>		<b>83</b>	<b>201</b>	<b>41.3%</b>

### Eastern Region

Region	Residential Location County Name	Employed	Enrolled	% Employed
East	Berks	10	22	45.5%
East	Bradford	0	2	0.0%
East	Bucks	23	45	51.1%
East	Carbon	1	3	33.3%
East	Chester	13	23	56.5%
East	Delaware	12	32	37.5%
East	Lackawanna	4	19	21.1%
East	Lehigh	16	46	34.8%
East	Luzerne	3	5	60.0%
East	Monroe	1	9	11.1%
East	Montgomery	33	72	45.8%
East	Northampton	10	24	41.7%
East	Philadelphia	22	71	31.0%
East	Pike	0	2	0.0%
East	Schuylkill	2	8	25.0%
East	Wayne	1	3	33.3%
East	Wyoming	0	1	0.0%
<b>East Total</b>		<b>151</b>	<b>387</b>	<b>39.0%</b>

### Western Region

Region	Residential Location County Name	Employed	Enrolled	% Employed
West	Allegheny	43	103	41.7%
West	Armstrong	0	0	N/A
West	Beaver	8	11	72.7%
West	Butler	6	10	60.0%
West	Clearfield	0	4	0.0%
West	Crawford	0	8	0.0%
West	Elk	0	1	0.0%
West	Erie	14	27	51.9%
West	Fayette	1	2	50.0%
West	Greene	1	3	33.3%
West	Indiana	2	3	66.7%
West	Jefferson	0	1	0.0%
West	Lawrence	3	6	50.0%
West	McKean	2	4	50.0%
West	Mercer	3	11	27.3%
West	Venango	1	2	50.0%
West	Warren	0	1	0.0%
West	Washington	6	13	46.2%
West	Westmoreland	5	15	33.3%
<b>West Total</b>		<b>95</b>	<b>225</b>	<b>42.2%</b>
<b>Statewide Total</b>		<b>327</b>	<b>804</b>	<b>40.7%</b>

The chart below breaks down, by **Supports Coordination Organization (SCO)**, the number of people who reported competitive-integrated employment from July 1 2018 – March 31, 2019. This data includes individuals enrolled in the **ID/A Waivers** from July 1 2018 – March 31, 2019. [Data as of 5/31/2019]

SC Entity Name	Employed	Enrolled	% Employed
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ACHIEVING MORE, INC	5	18	27.8%
ARC ADVOCACY SERVICES	116	870	13.3%
BEAVER COUNTY MH MR - D AND A BSU	74	461	16.1%
BRADFORD SULLIVAN COUNTIES MH-MR PROGRAM	27	242	11.2%
CAMBRIA COUNTY MH MR	28	354	7.9%
CASE MANAGEMENT UNIT	207	921	22.5%
CE MHMR PROGRAM	32	97	33.0%
CENTER FOR COMMUNITY RESOURCES - BLAIR	0	12	0.0%
CENTER FOR COMMUNITY RESOURCES - BUTLER	58	440	13.2%
CENTER FOR COMMUNITY RESOURCES - CLARION	0	2	0.0%
CENTER FOR COMMUNITY RESOURCES - WASHING	0	1	0.0%
CENTRE COUNTY MH MR AND BSU	61	286	21.3%
CHESTER COUNTY MH MR	118	566	20.8%
COMMUNITY GUIDANCE CENTER	18	206	8.7%
CONSORTIUM INC	107	719	14.9%
COUNTY OF DELAWARE - TSM	187	1,155	16.2%
CRAWFORD COUNTY HUMAN SERVICES	27	321	8.4%
CUMBERLAND PERRY MH MR OFFICE AND BSU	101	547	18.5%
CYPRESS SUPPORT LLC	0	7	0.0%
Data Not Available	0	3	0.0%
DEVELOPMENTAL SUPPORTS AND SERVICES BSU	62	414	15.0%
ERIE COUNTY CARE MANAGEMENT INC	130	1,110	11.7%
FAMILY COUNSELING CTR DD	23	221	10.4%
FAMILY FIRST SUPPORTS AND CONSULTING	15	52	28.8%
FAMILYLINKS INDEPENDENT SUPPORTS COOR	306	1,880	16.3%
<b>SC Entity Name</b>	<b>Employed</b>	<b>Enrolled</b>	<b>% Employed</b>
FAYETTE COUNTY MH MR PROGRAM	37	358	10.3%
GREENE COMMUNITY HUMAN SERVICES PROG	7	92	7.6%
HUMAN SERVICES CENTER	28	239	11.7%
JOURNEY TO WELLNESS SUPP. COORDINATION	3	16	18.8%



LANCASTER COUNTY MH-MR AND BSU	145	1,012	14.3%
LENAPE VALLEY FOUNDATION	124	690	18.0%
LUZERNE-WYOMING COUNTIES MH MR PROGRAM	96	872	11.0%
LYCOMING CLINTON BSU	58	438	13.2%
MERCER CO BEHAVIORAL HEALTH COMMISSION	64	380	16.8%
MIRACLE WORKS LLC	2	12	16.7%
MONROE MR SERVICES UNIT	67	616	10.9%
NORTHSTAR SUPPORT SERVICES BSU	46	437	10.5%
NORTHUMBERLAND COUNTY	57	353	16.1%
PARTNERSHIP FOR COMMUNITY SUPPORTS	263	1,631	16.1%
PENN FOUNDATION MR CASE MANAGEMENT	59	359	16.4%
PENNDel MENTAL HEALTH CENTER	83	551	15.1%
PERSON LINK-PHMC	112	776	14.4%
POTTER COUNTY HUMAN SERVICES	9	38	23.7%
QUALITY PROGRESSIONS	311	1,540	20.2%
QUALITY PROGRESSIONS - NORTHAMPTON	76	504	15.1%
RANKIN CHRISTIAN CENTER	114	832	13.7%
RONI VANDAGNA AND JENNIFER BRODIE	120	545	22.0%
SAM INC - ALLEGHENY	3	25	12.0%
SAM INC - CLARION	8	141	5.7%
SAM INC - CLEARFIELD/JEFFERSON	45	316	14.2%
SAM INC - HMJ	33	392	8.4%
SAM INC - LEHIGH VALLEY	159	1,080	14.7%
SAM INC - SCRANTON	45	417	10.8%
SAM INC LEBANON	30	134	22.4%
<b>SC Entity Name</b>	<b>Employed</b>	<b>Enrolled</b>	<b>% Employed</b>
SAM INC SCHUYLKILL	36	416	8.7%
SAM, INC.	13	119	10.9%
SAM, INC. F/F	28	341	8.2%
SERVICE ACCESS AND MANAGEMENT INC MONTCO	58	410	14.1%

SERVICE ACCESS AND MANAGEMENT,INC	106	990	10.7%
SOMERSET BSU	39	365	10.7%
STAUNTON CLINIC VALLEY MED FACILITIES	240	1,109	21.6%
THE GUIDANCE CENTER	7	161	4.3%
TRI VALLEY CARE INC	33	302	10.9%
VENANGO COUNTY MHMR BSU	24	154	15.6%
WARREN COUNTY HUMAN SERVICES	7	114	6.1%
WASHINGTON COMMUNITIES MH MR CENTER	51	236	21.6%
WASHINGTON COUNTY MH MR PROGRAM	23	156	14.7%
WAYNE COUNTY MHMR	25	150	16.7%
WESTMORELAND CASE MANAGEMENT-SUPPORTS	130	845	15.4%
YORK BSU AND MH-MR	128	988	13.0%
YOUR CHOICE SUPPORTS COORDINATION	2	5	40.0%
<b>Statewide Total</b>	<b>4,838</b>	<b>32,328</b>	<b>15.0%</b>

The chart below breaks down, by **Supports Coordination Organization (SCO)**, the number of people who reported competitive-integrated employment from July 1, 2018 – March 31, 2019. This data includes individuals enrolled in the **Adult Autism Waiver** [Data as of 5/31/2019]

SC Entity Name	Employed	Enrolled	% Employed
AGING GRACE SUPPORTS COORDINATION	0	1	0.0%
ALLEGHENIES UNITED CEREBRAL PALSY	30	80	37.5%

ALLIANCE HEALTH WRAPAROUND, INC	1	2	50.0%
CENTER FOR COMMUNITY RESOURCES, INC.	7	17	41.2%
CHESTER CTY INTERMEDIATE UNIT	6	25	24.0%
COMMUNITY RESOURCES FOR INDEPENDENCE	54	119	45.4%
CREATIVE LIFE OPTIONS LLC	29	65	44.6%
Data Not Available	32	85	37.6%
DIVERSIFIED SUPPORTIVE SERVICES LLC	20	52	38.5%
GRACEFULL PROGRESS	18	58	31.0%
HELPING HANDS COMMUNITY SERVICES	4	11	36.4%
LEHIGH VALLEY CIL INC	22	58	37.9%
MERCER CO BEHAVIORAL HEALTH CMSN	2	9	22.2%
PUBLIC HEALTH MANAGEMENT CORPORATION	0	3	0.0%
SERVICE COORDINATION UNLIMITED, INC.	17	30	56.7%
SPECTRUM SUPPORTS COORDINATION	12	23	52.2%
SUPPORTS COORDINATION GROUP	20	67	29.9%
UNITED DISABILITIES SERVICES	44	98	44.9%
WJS ALLEGHENY PSYCHOLOGICAL ASSOCIATES	21	48	43.8%
YOUR CHOICE SUPPORTS COORDINATION	25	53	47.2%
<b>Statewide Total</b>	<b>327</b>	<b>804</b>	<b>40.7%</b>